Saturday, June 16, was a warm and sun-drenched weekend afternoon — the ideal midsummer San Francisco day, really — for folks from far and wide to gather for the long-awaited 125th anniversary celebration of the San Francisco Building and Construction Trades Council.

Flanked by some of the City’s tallest and most significant architectural landmarks, the amphitheater and surrounding parkland grounds atop the 100%-union-built Salesforce Transit Center in the heart of downtown SF served as an equally ideal setting for this momentous occasion.

The day brought together political leaders, rank-and-file union members and their families, significant labor luminaries from both the national and local stage, and friends of the movement.

Stories were traded and glasses clinked in celebration of well over a century of hard work, with much more anticipated going into the future.

Speaker of the U.S. House of Representatives and local political icon Nancy Pelosi was the event’s guest of honor; she was bestowed the council’s first-ever Public Service Award. Flip to the inside page to read notable quotes from some of the event’s keynote speakers, to see photos, and to explore words of celebration and fascinating histories from some of the SF Building Trades’ key affiliate unions.

Two Housing Measures, One Decision

By Robert Fulton

Competing measures designed to streamline affordable housing projects are on a collision course for the ballot in San Francisco this November.

One of the two measures, from District 1 Supervisor Connie Chan and drafted with a coalition that includes labor, incorporates skilled-and-trained workforce provisions in its language and is supported by the San Francisco Building and Construction Trades Council.

The other, penned by the non-profit Housing Action Coalition and supported by Mayor London Breed and the Northern California Carpenters Regional Council (NCCRC), doesn’t include the same skilled-and-trained workforce requirements, among other drawbacks. Both proposals promise to streamline the permitting process for affordable housing construction.

“We are supporters of the legitimate worker protections inside Chan’s Affordable Housing Protection Act...”

Skilled-and-trained workers are seen on the side of a San Francisco building in 2018.
The recent decision in Dobbs v. Jackson Women’s Health Organization by the land’s highest court has overturned Roe v. Wade and altered nearly 50 years of legal precedent. This Supreme Court ruling goes directly to the heart of healthcare access and representation in the workforce for women. Research has established that limiting access to reproductive healthcare, including abortion, results in demonstrably negative outcomes for women, particularly women of color. Research has also established that in states like Texas, where laws banning abortion and “targeted restrictions on abortion providers” (TRAP) laws have been in the works for years, standing in the way of reproductive freedom ends up costing state and local economies over $100 billion annually.

The ultimate endgame of such restrictions is a one-two punch to women, exerting downward pressure on their participation in the workforce as well as a negative impact on their overall earnings. The results show us how to avoid this outcome: women 15 to 44 years of age.

So, how will employers and courts respond?

Title VII of the Civil Rights Act have been in the works for years, standing in the way of reproductive freedom ends up costing state and local economies over $100 billion annually. The results show us how to avoid this outcome: women 15 to 44 years of age.

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So, how will employers and courts respond?

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First Things

A Quick Round-up of Noteworthy News, With a Building Trades Perspective

On-Track for Jobs

In an item whose headline characterized development Districts as a “clear victory for high-speed rail,” CalStreetsBlog reported that California lawmakers voted on and approved a $30 billion total state budget at the end of June that includes $4.2 billion for completion of the Central Valley back bone of the California bullet train project.

This allocation of funds is critical, as it will enable California to purchase trains, build tracks, and fully electrify more than 100 miles of rail right-of-way.

More Work Pulling Into the Station

According to a June 30 Caltrain e-newsletter, Caltrain’s Centralized Equipment, Maintenance and Operations Facility recently completed construction on new features to support electric trains.

“Our board also adopted its budget for the new fiscal year while our leaders in Sacramento continue to stand up for much-needed transit funding,” according to the e-newsletter. “[Caltrain is] ensuring electrified service can begin in 2024.”

Paid Covid Sick Leave Affirmed

… And, finally, the following, from a July 26 State Building and Construction Trades Council of California bulletin:

“In a stinging defeat, three union-sig natory construction contractors were thwarted in their attempt to nullify a 2021 law related to paid sick leave for Covid. On Friday, a California Superior Court judge ruled that California’s 2022 Covid Supplemental Paid Sick Leave law (SB 114), applies to all employers with 26 or more employees, even when a collective bargaining agreement is in place that includes a waiver of paid sick leave.

“The Superior Court denied a motion for a preliminary injunction to require the Labor Commissioner to change her guidance to employers about this issue.”

CORRECTIONS & CLARIFICATIONS

We mistakenly swapped the captions accompanying the photos that ran in last month’s lead article (“State Bill Would Streamline Affordable Housing by Nixing Skilled-and-Trained Require ments”) identifying Mark Mulliner and Joe Schykerynec of the State Building and Construction Trades Council of California. It is Schykerynec who appears in the page 1 image and Mulliner who appears in the inside photo on page 16.

We also misidentified Carol Kim in last month’s second article (“How the San Diego Building Trades Accomplished Nation’s Second-Biggest PLA”). She was not initially elected to lead the SD County Building Trades as business manager, as we stated; Kim was first hired on as the council’s political director, though she currently does serve as business manager.

We regret the errors.
Skilled-and-Trained Language Reshaped California Construction. We Must Keep the Momentum Going.

When Robbie Hunter, my predecessor as president of the State Building and Construction Trades Council of California (SBCTC), ushered Senate Bill 54 (SB 54) through the California legislature and across the governor’s desk in 2013, he laid the groundwork for what would become a massive shift in our statewide construction labor market.

While the bill dealt specifically with labor standards in California’s petroleum industry, it would become the fuel for much broader policy changes in the construction sector. Language from the bill requiring the use of skilled-and-trained workers ultimately found its way into all aspects of construction in California.

It’s important to understand just how massively skilled-and-trained language has changed the labor market for the better in less than a decade.

In 2013, the building trades had little presence in the petroleum sector. When construction projects were undertaken in refineries across California, a wave of non-union workers was ushered in from low-wage states like Texas, Louisiana, Mississippi, and Alabama to complete the work. Most of these workers lacked formal craft training, meaning projects were less safe, the workforce was less productive, and the demand for apprentices in areas around refineries was stagnant.

By requiring a percentage of journey-level construction workers in the refineries to be graduates of California-approved apprenticeship programs, SB 54 was a game-changer.

Fast-forward to 2022, and building trades members dominate the petroleum sector. We’ve forged partnerships with the industry through project labor agreements, providing jobs for tens of thousands of our members statewide every day. This has grown our ranks undoubtedly, and it’s also grown our list of signatory contractors. For our industry partners, it’s made their projects safer and more productive, and it’s given them an advocacy partner in Sacramento fighting for responsible energy policies in California.

As SB 54 was gaining momentum, legislators were taking notice. They saw apprenticeship opportunities expanding and middle-class jobs growing in their local communities. The construction workforce in refineries was transforming. When President Hunter sought to expand the application of skilled-and-trained language to other sectors, including public works, he found willing partners in the legislature. Bills were

In the housing sector alone, the potential impacts of skilled-and-trained provisions are almost unfathomable. By touching just a quarter of the housing market with these labor standards, lawmakers could once again double apprenticeship numbers in California.

As temperatures rise and you start to plan your summer fun, one thing that should not fall off your to-do list is protecting your skin. Regardless of skin type, race, or ethnicity — anyone can benefit from the 3 S’s:

- **Sunscreen**
  - Choose an SPF that’s 30 or higher and water-resistant

- **Shade**
  - When hosting a BBQ or at the beach, choose a spot under a tree or set up an umbrella

- **Shirts**
  - Dark colored clothing and hats will help block UV rays better than light-colored/thin fabrics. Don’t forget your sunglasses to protect your eyes!

Following these simple guidelines will ensure that you (and your skin) will be made in the shade — all summer long. Scan the QR code for more tips on keeping your skin healthy throughout the summer or contact Tera Brandon Clizbe, vice president, Labor and Trust at tera.clizbe@blueshieldca.com for all of your member needs.
passed that brought these provisions to “Main Street” in California, putting skilled-and-trained workers in schools, libraries, water projects, transportation jobs — the list was nearly endless.

All the while, something incredible was happening. Demand for apprentices was skyrocketing, state-approved programs were graduating more women and men, and our ranks in the building trades were diversifying at levels we had never seen before. Areas of California where union density had been low for decades were suddenly seeing a resurgence.

Rural California wasn’t immune, either. Apprenticeship programs in our rural communities were flourishing just like they were in metro hubs, creating new and meaningful paths to the middle class in communities where these opportunities were rare.

As a testament to how well skilled-and-trained language worked, data shows apprenticeship registrations and completions have doubled since SB 54 became law. This wasn’t just happening in a few crafts, either. Every trade, without exception, saw massive apprenticeship increases. Skilled-and-trained language delivered exactly what the SBCTC promised it would. The construction workforce statewide was becoming better trained, more diverse, increasingly unionized, and better prepared to meet the future construction needs of the state.

As we reflect on all of these massive gains through the application of skilled-and-trained language, we must also recognize what can still be done with this effective tool. As California takes steps to deal with climate change and the housing crisis, for example, lawmakers should look at the long history of results tied to skilled-and-trained provisions and enact policies that tie those provisions to responsive legislation. By doing so, apprenticeship opportunities will continue to grow, workers in the traditional fuels sectors will transition to new renewable projects, and our workforce will continue to diversify and become more inclusive.

In the housing sector alone, the potential impacts of skilled-and-trained provisions are almost unfathomable. By touching just a quarter of the housing market with these labor standards, lawmakers could once again double apprenticeship numbers in California. That means more pathways to the middle class in disadvantaged communities, increasing union density statewide, growing opportunities for our current building trades members, and an unprecedented organizing opportunity for our affiliates.

For this to work, we must remain united behind skilled-and-trained language and continue to demand it be included in legislation. We must utilize the opportunities these pieces of legislation will present and continue to organize the non-union workforce. We must welcome them into our ranks as sisters and brothers, as we’ve always done, and continue to be the beacon of hope for a new generation of workers.

We can do all of this if we work together, trade to trade. The opportunities are immense and the potential for growth is massive. California workers are counting on us to make it happen.
that Connie Chan has worked with us to include in the measure,” said SF Building Trades Council Secretary-Treasurer Rudy Gonzalez. “The mayor’s measure simply doesn’t pass the smell test. It has what amounts to minimum wages with no path to union rights on the job.”

On Tuesday, July 26, Chan’s measure passed out of the Board of Supervisors on a 7-4 vote and will receive a ballot designation for consideration by voters as a charter amendment during the November 8 election.

Chan’s measure, which is called the Affordable Housing Production Act, would “provide the accelerated review and approval of eligible 100% affordable housing projects, educator housing projects, and market-rate projects that provide significant increased affordability.” The act would set the cap for affordable units at 120% of the area median income (AMI) and require a greater number of affordable units to qualify for streamlining.

Chan’s proposal is backed by a broad coalition of labor, teachers, and affordable housing providers.

“The Affordable Housing Production Act will accelerate the production of real affordable housing, support our local workforce development, and uphold high construction and labor standards,” Chan said in a statement to Organized Labor. “Our measure will ensure trades workers can afford to live in the very housing they build.”

On the other hand, the Breed- and NCCRC-supported opposing measure, known as Affordable Housing Now, caps affordable units at 140% of AMI and requires fewer affordable units for streamlining than Chan’s proposal. It also qualified for the November ballot but did so through paid signature-gathering.

According to SF Building Trades Council Vice-President and IBEW Local 6 Business Manager John Doherty, the building trades support the lower AMI threshold because it is more focused on lower-income people.

“The affordable housing threshold is more in-line with a vast majority of the building trades classifications,” Doherty said.

Regarding Breed’s measure, Gonzalez added, “It has ‘affordability’ that is pegged so high it won’t help address the working-class people who are being priced out.”

“This is a significant and meaningful way to address San Francisco’s severe housing shortage and at the same time create new construction jobs that will pay prevailing wages, provide healthcare benefits, and create apprenticeship opportunities for residents to continue to build a diverse workforce for our city’s future,” said NCCRC Executive Officer Jay Bradshaw in a press release supporting the Affordable Housing Now measure.

The mayor’s office did not provide comment by this publication’s deadline.

While affordability issues and access to housing are a priority for the trades, the lack of workforce protections in Breed’s proposal is especially troubling.

We are supporters of the legitimate worker protections that Connie Chan has worked with us to include in the measure. The mayor’s measure simply doesn’t pass the smell test. It has what amounts to minimum wages with no path to union rights on the job.”

—Rudy Gonzalez, Secretary-Treasurer
San Francisco Building & Construction Trades Council

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Two ballot measures aiming to streamline the building of affordable housing will be on the November ballot. Though similar, there are some key differences.

**THE AFFORDABLE HOUSING PRODUCTION ACT**
Author: District 1 Supervisor Connie Chan
Supported by: A majority of the Board of Supervisors, the San Francisco Building and Construction Trades Council, the SF Labor Council, teachers, and affordable housing providers
Skilled-and-trained workforce requirements: Included
Affordable units income cap: 120% of average median income (AMI); focused more on those in need

**AFFORDABLE HOMES NOW**
Author: Housing Action Coalition
Supported by: SF Mayor London Breed, Northern California Carpenters Regional Council
Skilled-and-trained workforce requirements: Excluded
Affordable units income cap: 140% of AMI
and does not require a skilled-and-trained workforce. Chan’s measure does.

“The more work you have tied to legitimate apprenticeship programs, it allows us to expand our programs and put people to work,” Doherty said. “We need to be part of the formula that goes into anything.”

Breed’s lack of skilled-and-trained requirements is justified by a belief that there aren’t enough skilled workers available to do the work created by the measure. Doherty fired back at this assumption.

“In San Francisco, for Local 6, we haven’t had a problem with unfilled calls,” Doherty said. “We put people out to work. We don’t believe there’s a lack of a workforce to build these projects.”

While some critics claim that competing ballot measures will only confuse voters come November, supporters of Chan’s measure insist it instead leads to more and better choices for the electorate.

During a Board of Supervisors hearing on Chan’s measure on July 19, SF Building Trades Council President Larry Mazzola Jr. called in during the public comment portion of the meeting to voice his support.

“This is a great bill that creates affordability for mid-income-workforce housing and union members in San Francisco to be able to stay here where they work,” Mazzola said. “It also has strong labor protections that protect all workers, not just some. It protects all workers, and the San Francisco Building Trades stands 100% behind this item.”

Voicing his support for Chan’s proposal during the same hearing, Supervisor Dean Preston said, “I think it’s really an important step to making it easier to build affordable housing, and doing it with labor at the table.”

“The Affordable Housing Production Act will accelerate the production of real affordable housing, support our local workforce development, and uphold high construction and labor standards. Our measure will ensure trade workers can afford to live in the very housing they build.”

—Connie Chan, District 1 Supervisor
San Francisco Board of Supervisors

The Labor Movement Is Gaining Serious Ground
Get Your Message Out to a Wide-Ranging Union Audience and Show Your Support for the Building Trades.
Now Is the Time!

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Don’t Miss Out on These Upcoming Special Editions:
AUGUST: THE LABOR DAY DOUBLE ISSUE
DECEMBER: THE END-OF-YEAR DOUBLE ISSUE

To talk with us about our many advertising opportunities, please email us at ads@sfbctc.org.

Visit us online at SFBuildingTradesCouncil.org.
We Regret the Loss of the Following Members

Paul Storm, 74, passed away on February 25, 2022, with 35+ years of membership. He resided in San Rafael.

John Var, 92, passed away on June 17, 2022, with 63+ years of membership. He is survived by his wife, Ellie, and children, Linda (Jeff) Monnot, Robert, and Tom (Sherri), as well as three grandchildren and two great-grandchildren. He is predeceased by his daughter, Laurie. He resided in Roseville.

William “Joe” Canedo, 94, passed away on June 22, 2022, with 72+ years of membership. He is survived by his wife, Evangeline; his son, Kenneth; and his daughter, Kimberly; as well as his grandchildren, Dana, Matthew, and Ryan. He was a native San Franciscan who resided in Noe Valley.

Dean Cunningham, 86, passed away on June 30, 2022, with 69+ years of membership. He is survived by his wife, Anita. He resided in Keizer, OR.

50-Year Honorary Member
Stanley Falk

Retired Members
Daniel Frazier
Andrew A. Hurst
Michael J. Murphy
Henry Pieroni
James B. Scannell
Werner Scheierling

Retirees in Action
Calling all retired carpenters: You might have retired from your job, but there’s still a place for you in your union. Retirees in Action is a recently formed group whose goal is to empower retired carpenters, to ensure that your voices are heard, and to help you retain your connection with your brothers and sisters.

Please call Adrian Simi at 510-975-0348 or email him at adrian@nccrc.org to get involved today.

Coronavirus Pandemic and Wildfire Disaster: Relief for Members
Please visit nccrc.org/relief to see if you qualify for financial assistance should you have been affected by the coronavirus and/or recent wildfires.

Journey-Level Upgrade Courses
If you’re interested in keeping up-to-date with the journey-level upgrade courses being offered or if you’d like to be placed on a waitlist for future classes, please visit ctcnc.org.

Email addresses
Please update your contact information and provide us with a current email address by stopping by the hall, emailing info@local22.org, or giving us a call.

Loss of a Local 22 Legend
Brother Joe Canedo passed away last month and left an indelible imprint on the history of Local 22. He will be dearly missed.

A San Francisco native of Mexican parents, Joe understood the importance of taking an active role in the local. He became a fixture at Local 22 union meetings, and, through the years, served on the executive board in the capacity of conductor, warden, trustee, and, finally, president. He was also a delegate to the Bay Counties District Council of Carpenters and to the San Francisco Building and Construction Trades Council.

Joe was enormously proud to be a member of Local 22. He always stood at the ready and never failed to deliver when called upon to do so. His dedication and commitment to this local will be long remembered and difficult to surpass.

“I’ve made a good living out of being a carpenter. I enjoyed it, and I’ve really enjoyed being involved with the local. I’d like to see younger people get involved and enjoy what they’re doing. That, I would like to see because I think we need it.”

—Joe Canedo
From the Desk of David Calderon

I recently had the opportunity to attend a luncheon with some of our retirees in the San Jose area. Combined, these gentlemen easily surpassed 200 years’ worth of craft experience. The wealth of knowledge they’ve accumulated came from working day in and day out over the course of many years.

I enjoyed hearing them talk about the old days, and I could tell by listening to their stories that they took great pride in the work they did during that time. It was evident that they were enjoying the camaraderie in the room as the tile members poked fun at the brick members and vice versa. I’m sure these guys trained many of our current members in the field when they were running jobs as lead men and foreman in their respective crafts.

This is how most of our skills are acquired: on the job, learning from our elders who are passing down what they were taught by those before them. Our apprentices learn a lot in the apprenticeship programs, but some things you just can’t learn in a classroom setting. It’s the field training that really molds us into great craftspeople as we move forward in our careers.

It’s humbling to watch journey-level workers twice one’s age work harder and faster than their young counterparts, and it goes a long way toward inspiring a work ethic. It’s enlightening to pay close attention to all of the tricks and subtle techniques that make the job look easy but came only after many years of practice and repetition, so much so that it became second nature. We all remember the first time we tried to copy what our journey-level trainers were doing and realized we had a lot to learn.

The cycle of education and experience that’s passed down from journeyman to apprentice ought to be recognized and reinforced as we move forward. Though we’re becoming more efficient with the materials and tools of our trade, the fact remains that the future of our unions and its members depends on our journey-level workers passing down their knowledge and skill set to the next generation who’s take their place. There must be a relationship of respect with both and a willingness to learn as well as to teach.

I appreciate the journeyman I worked with while I was learning my craft, and I believe I passed down what I learned to the apprentices who worked with me over the years. I’d like to thank the retirees in the photo accompanying this column, as well as all of the others who literally paved the way for us to follow with their many years of dedication and service to our union. We appreciate you all and are proud to follow in your footsteps.

Service Awards, July 2022
25 years: Rick DeKoven, Daniel Gilmore, Michael Ninneman, Claude Setters.
Congratualtions on your many years of service.

In Memoriam
We are sorry to announce the passing of our brother Ross Ravazini, TI FN, 6/2/2022, 33-year member.
Find us on Facebook by searching “BAC Local 3 CA,” on Twitter @ baclocal3ca, and on Instagram @ baclocal3.

From the Desk of Business Manager Jose Oscar Padilla
Dear Brothers and Sisters,

We have negotiated a new collective bargaining agreement to take us through the next two years. This includes a wage increase of $3.65 for the period of August 1, 2022, through July 31, 2023, and a wage increase of $3.65 for the period of August 1, 2023, through July 31, 2024.

During a special called meeting held on Thursday, July 14, the members in attendance voted in favor of ratifying such agreement, and, by a majority of votes, the new wage increase of $3.65 was allocated as follows:
• $3 to JJ wage
• $0.45 to vacation
• $0.10 to health and welfare
• $0.10 to Pacific Coast Pension Plan

New Wage Rates
1A: $26.09
2A: $28.23
3A: $28.47
4A: $30.71
5A: $32.95
6A: $33.19
7A: $39.67
Journeymen: $44.80

Local 40 Honors Longtime Members
I recently presented John R. Gray with his 50-year certificate of good standing, 50-year pin, silver membership card, and United Union of Roofers, Waterproofers, and Allied Workers mantel clock from Local 40 Business Manager Jose Oscar Padilla.

John Gray (at right) receives his 50-year certificate of good standing, 50-year pin, silver membership card, and mantle clock from Local 40 Business Manager Jose Oscar Padilla.

Ernesto Rivas (at left) receives his 25-year certificate of good standing from Padilla.

Western Roofing until his retirement in 2005. I also presented Ernesto Rivas with his 25-year certificate of good standing. Ernesto started working in 1996 at Lawson Roofing and was initiated in April 2017.

Congratulations, John and Ernesto!
Dear IBEW Local 6 Members,

We extend our sympathies to the family and friends of Donald DeLauff, inside journeyman, who passed away on June 14, 2022; and to the family and friends of Robert C. Del Carlo, inside journeyman, who passed away on April 9, 2022.

Best Wishes to Our Recently Retired Members

Dayna M. Dias
Robert N. Klüppel
David A. Tuhtan
William Cullinan
Stephen C. Passanisi

Senior Sixes Picnic

Mark the date: This year’s summer barbecue will be held on Thursday, September 15, at Junipero Serra County Park in San Bruno. Watch for the mailing notice from EISB.

Steve Walsh
Recording Secretary, Senior Sixes

Business Manager’s Report

NEBF

The National Electrical Benefit Fund (NEBF) is a pension that’s attached to our Inside Wiremen Agreement and our Sound and Communications Agreement. It’s funded by the employers and managed by the IBEW International and National NECA.

I note this as a reminder to all who have worked under the two agreements. We’ve found that some members don’t understand that this pension is in addition to the local pension plans with which we are more familiar.

If you’re 62 or older, you might be eligible to begin drawing on that retirement benefit. Visit NEBF.com for more information. Once you’ve registered with the site, you can use it to generate your NEBF benefit estimate, change your address, print an NEBF income verification letter, view plan documents online, opt in to receive plan communications electronically, and download an NEBF pension benefit application.

Local 6 Pride Contingent 2022

This year, Local 6 once again joined the San Francisco Pride Parade. A group of Local 6 members marched with their loved ones and fellow members — some LGBTQ, some not — to show their pride in being part of the IBEW family. This local has participated in the annual parade since 2017, and we now see several other building trades contingents marching. We have also welcomed our fellow members from surrounding IBEW locals to march with our local. Thanks to all who were able to participate, especially those who helped to make it all possible. S.B. Phillips, Reyna Garcia, Ron Lewis, Christie Peterson and others deserve praise for all of their efforts in coordinating the contingent and decorating the Local 6 truck.

SF Building Trades Turn 125

The San Francisco Building and Construction Trades Council celebrated 125 years of service to working people last month. Notably on hand for the anniversary festivities at the Salesforce Park Amphitheater on Saturday, July 16, were President Sean McGarvey of North America’s Building Trades Unions and Speaker of the House of Representatives Nancy Pelosi. Both spoke of the fine work performed over the years by the council, by its affiliated unions, and especially by the skilled craftworkers that the affiliates represent.

Agreements Approved

Our Inside Wiremen Agreement and our city and county MOU have both received final approval from the international office. The SFMTA MOU is working its way through the process but should receive approval in short order.

Once we’ve received the agreements with final approval, we’ll post them under the “Member Resources” section of the Local 6 website and send them to print so we can get you a paper copy for your toolbox. We’ll also update the Local 6 app, including the FAQs related to each contract.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

John J. Doherty
Business Manager
Financial Secretary

Please join us in celebrating 125 years of Building Trades Union strength!

Local 6 members appear in various snapshots taken during the SF Building Trades’ 125th anniversary celebration on Saturday, July 16, at Salesforce Park Amphitheater in San Francisco.

Steve Walsh
Members of the Local 6 contingent march down Market Street and celebrate the LGBTQ+ experience during the SF Pride Parade on Sunday, June 26.

Elevator Constructors Local 8

Looking Up the Hatch
International Union of Elevator Constructors Local No. 8
690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020
Matt Russo
Business Manager/Financial Secretary
Greg Hardeman
Business Representative/Recording Secretary
Ryan Lange
Business Representative
Bill Chisholm
Business Representative
Nick Moore
Organizer

FROM THE MANAGER’S DESK

What Can Your Local Do for You?

As things slow down, as they appear to be doing, the call lists and logs get longer here at the hall. We do everything within our power to make sure we address your issues as soon as they come up. Are there times where things move more slowly than you (and we) would like? Absolutely. Do we strive for goals that are untenable? Again, yes.

But we will persist. We’ll keep pushing ourselves, the companies, and you to make sure that we all get the desired results, which ultimately means protecting the contract and protecting your work. I cannot stress enough the fact that this is not a one-way street. We need you as much as, if not more than, you need us.

In the past, most members — including me — didn’t call the hall very often. Instead, we’d just show up for work every day, pay our dues, and put in a solid day’s work that we could be proud of before heading home to chauffeur and clean up after the kids.

What does all of this have to do with the title of this column? What can your local do for you?

Simply put, we are your last line of defense. We are your bulwark, your sounding board, your therapist, and your shoulder to lean on.

We also have expectations of you. You are our field generals, the tip of the spear, and the driving force behind the success of this local. Protect it. Protect one another, and protect your work. No matter what we do here, nothing is as powerful as the coordinated actions of a motivated, unified membership. We have the ability to make conversations, drive change, and protect our contract and our livelihoods — but only if we act in concert.

Local 8 is here for you, and we will do everything we can to protect all of the work that we claim. All we ask in return is that you please be willing to do the same.

Have the tough conversations with your supervisors, project managers and fellow union members if that’s what it takes. Maintain high standards and confidence in yourself and your work so that you will always care enough to stand up for what’s right and call out what’s wrong.

Your obligation is to make yourselves into the best elevator constructors you can be. So, pay attention in your classes, and ask questions. If you’re a mechanic, enroll in continuing education. Take a welding class or a sig-rig class or whatever it takes to make yourself indispensable to the companies you work for. Take the extra time to finish a job the right way.

These are simply words on a page. But so is the Declaration of Independence, and that is a document of significant consequence. But it wouldn’t be if our forefathers hadn’t possessed the wherewithal to stand up for what they believed in. All the words they spoke and wrote would have been empty and meaningless.

The same could be said for our CBA and our travel expense agreement. They are meaningless if we don’t stand up for what has been inscribed onto those pages. They are our Constitution, and we need to fight to uphold our rights and for what is agreed upon in our contract. Without that, we don’t have a leg to stand on.

Be safe, brothers and sisters, and I’ll see you around.

In Solidarity,
Matt Russo
A Bit of History

We recently received a call from former business agent Mike Hardeman, who told us that he had just returned from Oregon celebrating the 100th birthday of Arthur C. Mathews. Art, as he’s known to his friends, is cofounder of what is now called the Sign Pictorial and Display Industry Welfare Fund, as well as the Sign Pictorial 510 Benefit Fund, which is our pension plan, and countless other building trades’ locals’ welfare and pension plans.

Mike urged his friend David S. Walker, who is the son of another one of the plans’ cofounders, David H. Walker, to write a piece about the establishment of the plans and the history of the two men behind them. We learned some interesting details from the resulting write-up, as well as some brief but fascinating background on local building trades plans generally so we’re sharing an edited version of it with you below.

Thanks to Mike for soliciting the piece, and thanks to David for providing us with this bit of history.

***

In the earliest days of health and pension trusts, Arthur C. Mathews (Art) and David H. Walker III (Dave) teamed up in San Francisco to help form the first plans. Later, they would continue to assist in the design and administration of many plans.

Both men’s fathers were born in San Francisco in the late 1800s. Art grew up in Susanville and Dave in Mill Valley — before the bridge! Art and Dave both spent time in the service and did their part for the U.S. effort during World War II.

Art and Dave met in 1952 while working together to establish the Sign Pictorial and Display Industry Health and Welfare Trust for Local 510, one of the very first health trusts. Within a year, the two men would become business partners for life, working together to form many plans in the building trades and other industries over the next several decades.

Dave, serving as the consultant, formed the first multi-employer building trades pension plan west of the Mississippi River for the pipe trades. A few years later, in 1957, the sign pension plan was created.

More than 70 years ago, Art and Dave’s first administration worked out of offices in San Francisco, Sacramento, Fresno, Los Angeles, San Diego, and Las Vegas. The San Francisco office was in the SF Building Trades hall on Mission Street, and the consulting office was in the Mills Building on Montgomery.

This was a full-time dedication that embodied but preceded the term “24/7.” The 1950s were active and demanding times, requiring great effort and focus for the plans to succeed.

There would be many building trades locals’ plans whose formation, administration, and ongoing development all involved Art and Dave. They set up plans for the sign painters, hod carriers, tile layers, bricklayers, plasterers, pipe trades workers, roofers, cement masons, floor coverers, lathers, ironworkers, construction teamsters, granite workers, and metal workers.

Art and Dave assisted in founding plans for non-building-trades unions as well, such as those representing bakers, theater workers, culinary workers, and office employees. The building trades, however, were where it all started, and they remained the focus.

In 1978, Art partnered up with Dave’s son, David S. Walker, a fourth-generation San Franciscan who graduated from the business school at UC Berkeley.

Dave passed away far too early, in 1981.

Over the course of the 1990s, Art wound down his career and eventually retired. He moved from Palo Alto to Florence, OR, in 2016.

David S. Walker acquired two additional trust companies and later formed two new benefit companies, one growing to cover more than 15,000 employers and 250,000 employees, with licensure in all 50 states. Ultimately, he found new homes for all companies and employees from 2007 through 2019, when he also retired from the benefits business.

Many thanks are due to the great pioneers David H. Walker and Arthur C. Mathews, who helped form the first trusts that have provided secure health and pension benefits for many generations.

… And happy birthday, Art!

Dues Are Due

Dues are due for the third quarter of 2022. The last time members paid dues to Local 510 was during the first quarter of 2020. Since that time, dues have been centralized in accordance with the IUPAT constitution, and all dues should be paid to the Central Dues Department of District Council 36.

Checks should be made out to Local 510 and include the member’s name as well as the last four digits of the member’s Social Security number. Please mail checks to: District Council 36 Central Dues Department, 1155 Corporate Center Drive, Monterey Park, CA 91754.

Members who wish to pay with a credit or debit card should do so by calling the Centralized Dues Department at 626-584-9925. There is a small processing fee to pay by card. Members will receive a receipt by mail.

To find out your dues balance, please call either the Local 510 office or the Central Dues Department.

Life Membership is Available

Members who wish to transfer to life membership may choose either Life P, which is for members with 30 continuous years of membership in the IUPAT, or Life R, which is for members with 20 continuous years of membership in the IUPAT. Life P costs members $24 per quarter, and Life R is $36 per quarter.

Both forms of membership require working members to leave the trade and relinquish their seniority number on Local 510’s dispatch list.

Life members continue to receive a copy of the IUPAT Journal; they may also vote in officer elections and attend meetings. Additionally, they retain their death benefit with the IUPAT (now $3,000).

Locally, life members are invited to attend holiday parties, picnics, and other union social functions.

They are not, however, permitted to vote on wage issues or dues assessments (this means contract ratification and bylaws).

Anyone who’s interested in switching their membership to one of the life membership brackets should call the union at 650-763-5405. Life membership requires filling out a form, which the union office can assist with.

Rest in Peace

It is with great sadness that we report the passing of Veronica Lavorni. We offer our condolences to her family and all who knew and worked with her. Her husband and longtime Local 510 member Michael Lavorni will offer his thoughts on Veronica in a future column.

Respectfully and in Solidarity,
Local 510
Dear Brothers and Sisters,

The work picture is strong, as expected for this time of year. The summers always bring plenty of school work, in addition to the many other projects currently in full swing throughout the bay. Additionally, Steve Belong and I are signing up an average of three new members every week.

If you’re not working, please call the hall and register on the out-of-work list to be dispatched on jobs. The list resets on the first of each month, and it’s your responsibility to make sure you’re registered if you need work. If we don’t know you aren’t working, then we can’t help you secure a job.

Local 12 celebrated two special events over the past month.

The first was the Volunteer Activist Committee awards dinner honoring all who volunteer their time to our communities. As always, the dinner and raffle were terrific, with many leaving with awesome gifts. Our very own Debbie Vasquez was awarded Retiree of the Year, and Local 12 received special recognition as the most active in the council — again.

The second event was the Apprenticeship Graduation Dinner, which was held at Scott’s Seafood in Oakland’s Jack London Square. A rite of passage for apprentices, this dinner serves as the ceremony during which they become full journey-level workers. I’d like to recognize Freddy Jimenez as the Apprentice of the Year. What an honor! I also want to recognize Alexandria Perez for being the first woman to complete our program in more than two decades. Hats off to her!

As always, I invite members with a special moment in their lives such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes

The activists of Local 12 pose for a group shot.

Debbie Vasquez, at right, was recently named Local 12 Retiree of the Year.

Alexandria Perez is Local 12’s first woman journey-level member in more than two decades.

The graduating floor covering apprentices of DC 16 stand for a group picture.

Freddy Jimenez (center, with red shirt) was recently named Local 12 Apprentice of the Year.

Local 483 is currently accepting applications. Applications can be found and filled out online by accessing Local 483’s website: www.SprinklerFitters483.org
Brothers and Sisters,

I would like to acknowledge Local 718 member Jamie Redmond. The San Francisco Building and Construction Trades Council recently celebrated its 125th anniversary, and Jamie spoke at the event. She shared her story about being a woman working in the trades and the benefits that project labor agreements have provided for her. Her story brought tears to the eyes of the people who help create the job opportunities we benefit from. When you see Jamie, thank her. Her words might be the inspiration and motivation behind the next PLA you work on.

On another note, I would like to introduce you to the Local Union 718 Holiday Committee. The committee meets regularly and is responsible for planning our holiday party, presenting the plan to the membership for approval, and preparing for the event. I would like to thank these members for dedicating their time and putting the effort into what could be the best 718 holiday party yet!

Local 718 Holiday Committee

Chair: Chris Burnett
Co-Chair: Ronald Heath
Recording Secretary: Bart Pantoja
Special Committee Member: Carlos Ramirez
Special Committee Member: Danny Linares
Special Committee Member: Nick King
Special Committee Member: Mario Marquez

Respectfully,
Nick King
Business Representative
Local Union 718

DDO/HOLIDAYS
Fri., Sept. 2: Designated Day Off
Mon., Sept. 5: Holiday

Info, news, and events for District Council 16 and Local 718 can be found at dc16iupat.org. STAR classes are available. Visit dc16star.org for more information and to register.

Take a moment to register to vote if you haven’t yet. Visit registertovote.ca.gov.

After Local 718 member and CityBuild graduate Jamie Redmond spoke at the SF Building Trades’ 125th anniversary event on Saturday, July 16, Nancy Pelosi and others joined her on-stage.

The holiday committee proudly presents
Local Union 718 Holiday Boat Party 2022

More information will be available at the next general membership meeting.
FROM THE DESK OF MARTIN ESPINOZA JR.

Local 34 Elections
We completed our local elections during the June membership meeting. Thank you to all of the members who participated in the process. Big thanks to our election committee — Victor Bettiga (election committee chair), Rich Foster, and Steve Shortgots — for running a smooth and seamless operation.

With every election comes change within our local’s organizational ranks. Our June election was no exception, and our newly elected officers were seated at our July meeting.

Official Election Results:
Executive Board
President: Joe Karinen
Vice-President: Martin Espinoza Jr.
Recording Secretary: Chris Puglisi

Conductor: Johnathan Iremia
Field Reps: Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

CIA Meeting
The most recent Carpenters in Action (CIA) training was held at the Local 34 office on Wednesday, July 20 — with dinner included. The topic of this month’s meeting was public advocacy.

If you’re unfamiliar with what CIA offers, please stop by and find out. Many of our members play a huge part in working with CIA on our statewide organizing efforts.

We hope to see many of you at the next meeting. If you have any questions about joining CIA, if you’d like to know when the next meeting is held, or if you have just general questions regarding our organizing efforts, please call the Local 34 office and ask to speak to Josh Garcia. He is our organizing representative.

Local 34’s new executive board completes the union’s installation ceremony.

Local 34’s training program has been humming along lately, with apprentices getting plenty of hands-on experience with the craft.

TWIC/RSO Certifications
Over the past several weeks, we’ve been contacted by numerous signatory contractors asking us some variation of this basic question: How many members are on the ready-to-work list who have their TWIC and RSO certifications?

Local 34 members stand to benefit from large projects that include a ton of overtime throughout the refineries of Northern California. This work is scheduled to continue for the next several years. Our membership takes pride in being ready to go to work with the highest levels of certification and training. If you’re not certified in TWIC and/or RSO, please contact the local, and we will help guide you through the process.

The best part of the whole deal is that Local 34 will fully reimburse you for both certs. Just bring a copy of the receipt and the hard copy of the certification card to the office or send a scanned copy of the receipt and the card to local34dispatch@nccrc.org. We’ll process and mail a reimbursement check to your home address.

Fairfield Training Center
The training department’s been busy lately with the pile driver curriculum, but our program will be getting some much-needed assistance in the upcoming months. Thanks to a partnership with Operating Engineers 3, we will be able to access the OE 3 training center in Rancho Murieta.

We’ve also added a new instructor to the pile driving team: Alec Martini. He’s the latest member of the training staff in Fairfield. We’re excited to have him on board instructing our future workforce. The apprentices have had nothing but good things to say about Alec so far.

Our apprentice participation at the monthly union meetings has also improved over the past several months. Let’s keep it going, everyone. We need the engagement that all of you bring to the meetings. Every voice counts.

Recently Retired Members
We wish 30-year member Fred Barnes a long, happy, and fulfilling retirement.

In Memoriam
We are sorry to announce the passing of 20-year member Alan Colavito, 16-year member Genaro Arteaga, and 27-year member Mike Fust. Rest in peace, brothers.

Union Meeting
Our next scheduled meeting takes place Thursday, July 28, at 7 p.m. The office will close at 6 p.m. that evening, so if you need to pay dues or purchase some merchandise, please plan to arrive early. This will be the routine moving forward. Stay safe. We look forward to seeing you.

In Solidarity,
Martin Espinoza Jr.
Senior Field Representative
Local 34

Hammers and Leads
PILEDIVERS LOCAL 34
55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234
Leo Vega: President
Joe Karinen: Vice President
Chris Moyer: Field Rep/Financial Secretary-Treasurer
Martin Espinoza Jr.: Senior Field Rep/Conductor
Martin Espinoza Sr.: Warden
Chris Puglisi: Recording Secretary
Trustees: Fred Bettiga, Jesse Johansen, Tina Nixon
Field Reps: Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

Local 34 Members Stand to Benefit From Large Projects featured image
125th Anniversary
Continued from page 1

The sun is shining on the building trades today. … In our city, the hospitals where we’re born, the schools that our kids are educated in, the houses that we live in, the parks that we play in — all were built by the building trades. … The largest airport in Northern California, the 27 transit agencies, and our PUC system that delivers water to 2.7 million Californians were built by the trades. From the Golden Gate Bridge to the Transamerica Pyramid to our arenas and stadiums where we win our World Series and our NBA championships: built by the trades. … Those of us who are your elected officials like to say, ‘As goes San Francisco, so goes California, so goes our country.’ But I might just add to that, ‘As goes the building trades, so goes labor, and as goes labor, so goes San Francisco.’

—David Chiu, City Attorney of San Francisco

Bricklayers, Tile Layers & Allied Craftworkers
LOCAL 3

Since its founding in 1865, the International Union of Bricklayers and Allied Craftworkers has actively sought to improve its members’ quality of life both on and off the job through access to fair wages, good benefits, safe working conditions, and solidarity among members. Local 3 provides training, representation, promotion of our contractors, solidarity, and respect to our craftworkers. We represent the oldest craft in the world and use basically the same techniques and tools as masons and tile setters used 5,000 years ago.

This local represents bricklayers and stonemasons; tile layers and finishers; restoration masons and caulkers; marble masons and finishers; terrazzo mechanics and finishers; and refractory bricklayers, all of whom work various aspects of the industry in the northern 46 counties of California.

International Brotherhood of Electrical Workers
LOCAL 6

Local 6 was chartered in February 1895 and is recognized as being one of the 15 longest-running locals in the IBEW. Eugene Rush was its first president. During its first several years, the local was composed of wiremen, linemen, trimmers, and fixture hangers. It quickly grew from its original 22 members to a total of 162, ultimately developing into a wireman’s local.

For 127 years and counting, Local 6 members have constructed and maintained San Francisco’s various electrical systems and electrical transit infrastructure. Today, this local is the bargaining agent for members working under more than a dozen different agreements, allowing its over 2,800 active members to provide labor and services to the people of Northern California throughout the Bay Area and eastwards into the Sierra Nevada Mountains.

The members of Local 6 continue to benefit from the superior job conditions handed down from pioneer union electrical workers and look forward to the countless opportunities the future holds.

International Union of Elevator Constructors
LOCAL 8

Local 8 was chartered on August 30, 1902, by the International Union of Elevator Constructors (IUEC). Since then, this local has been an active partner in San Francisco as well as the rest of Northern California and in Northern Nevada’s building and construction trades. Local 8 has always been there in lockstep, handling all the ups and downs for all of the other building trades, and will continue to do so as long as there are able people ready and willing to put up with its temper tantrums. Its membership is proud to provide the last free ride, with neither fares nor fees, and be the vertical transportation experts at your service.

All jokes aside, Local 8’s history, like so many others, is a long and storied one. San Francisco is a special town — a union town like no other, with the union family as the core reason for its success.

Local 8 wishes you all the best, and will fight alongside any and all of you to protect the working class of this great country, God Bless America, and God Bless the San Francisco Building Trades.

International Union of Bricklayers, Tile Layers & Allied Craftworkers
LOCAL 12

Local 12, which resulted from the merger of three long-standing Bay Area floor-covering locals, is a relatively new union. Its charter with the International Painters and Allied Trades was established in May 1993.

Before that, Local 1235 (San Francisco), Local 1290 (Oakland), and Local 1288 (San Jose) all worked separately to represent the Bay’s floor coverers. While each of these locals has its own rich history that stretches back to the 1930s, their 1993 merger benefitted their members greatly, providing them stronger negotiating power and placing them all under one wage schedule.

The International Painters and Allied Trades Floor Layers are the smallest of the crafts represented by the IUPAT, but they have sent two general presidents to the IU — both from the Bay Area.

Local 12 has been affiliated with the San Francisco Building and Construction Trades Council for decades and is happy to continue this valuable relationship into the future.

Heat & Frost Insulators & Allied Workers
LOCAL 16

In August 1911, Local 16 was chartered as a member of what is today known as the International Association of Heat and Frost Insulators and Asbestos Workers. At the time, all work in San Francisco generated as a result of the 1906 earthquake and fire and was primarily in building and marine.

Local 16 would eventually merge with Local 25 in Sacramento to create the San Francisco, Sacramento, and Fresno charter. Prior to World War II, Local 16 counted roughly 80 members, but the postwar era saw its ranks grow exponentially. Membership continued to increase into the 1950s, ’60s, and ’70s due to a large volume of new construction and petrochemical industry growth.

Being a proud African American, I know for a fact that the labor movement and the union movement has been the one spot for diversity and equal opportunity. … We’re here to celebrate what we’ve done right, and what we’ve done right is advance everybody the opportunity to work and make a living wage. Through the union movement is how we advance this country, and we know for a fact that San Francisco is the leader of all aspects of what we’re trying to do.

—Jeff Dixon, Business Manager
Sprinkler Fitters Local 483

I was born and raised here in San Francisco — Bayview-Hunters Point. It’s been a long journey for me. I got into the trade about 10 years ago. It’s just been a blessing to be able to work and provide for my daughter. I’m a single mom. … I went through CityBuild. … I just love doing the work I do. It’s enjoyable. I’m proud to be a union glazier.

—Jamie Redmond, Journeywoman
Glazers Local 718
We’re talking about a 125th anniversary. One hundred and twenty-five years of struggle and strife to move people to the middle class that this organization has been carrying on that fight. There are many private and public sector entities that you could think of that existed 125 years ago that are gone, but not the San Francisco Building and Construction Trades Council, which not only survived, but thrived. So, congratulations on 125 years. That is amazing to me.

—Sean McGarvey, President
North America’s Building Trades Unions

Local 163’s membership now spans large regions in two states (Northern California and Northwestern Nevada), covering a total of 57 counties and representing over 1,000 active insulator, abatement, and firestop members, plus retirees. Local 16 is proud to continually strive for workplace equality and forward momentum in the labor movement.

Carpenters
LOCAL 22

Local 22’s history is a consequential and influential one, and its roots run deep in the San Francisco labor movement.

In 1882, Local 22 became the first West Coast labor organization to receive a charter from the Brotherhood of Carpenters and Joiners of America, a then-new international union that had been founded in Chicago one year prior. A decade later, on February 6, 1893, members from Local 22 teamed up with six other City building trades locals to found the San Francisco Building and Construction Trades Council. By 1911, Local 22’s president, Patrick Henry McCarthy, was the mayor of San Francisco, which had arguably become the strongest union town in the country. McCarthy was also president of the SF Building Trades Council, where he centralized control over the various local trade unions, installed the union standard in the construction industry, and managed to enforce labor peace by dictating wages and working conditions to the city’s contractors.

Despite two world wars, two major earthquakes, numerous economic downturns, the Great Depression, the employer open shop onslaught of the 1920s, a disastrous strike in 1926, another epic battle with the employers in 1952, and various institutional reorganizations within the international, Local 22 has stood strong. The unflagging determination of its members ensures that it will continue to do so well into the future.

—Andrew Meredith, President
State Building & Construction Trades Council of California

This beautiful new iconic San Francisco landmark was constructed by our union trades workers with over 5.7 million hours of hard-performed work on-site. The partnership with our brothers and sisters was solidified with a project labor agreement that was jointly signed by over 30 different union locals in 2011. It has truly provided labor harmony and a strong working relationship between the Transbay Joint Powers Authority and the unions, which resulted in the delivery of phase 1 of the Transbay Program: this transit center and rooftop park that we’re enjoying today. The PLA will carry on into phase 2, which will deliver the Downtown Rail Extension, and we’re going to complete the Transbay program. That means more jobs.

—Nila Gonzales, Chief of Staff
Transbay Joint Powers Authority

In boom times, this local’s members have stepped up to contribute to shipbuilding industry. But in bust times, they’ve helped to rebuild. Local 38 looks forward to a bright future built on the solid foundation of its victories in the past.

Roofers, Waterproofers & Allied Workers
LOCAL 40

Local 40 resulted from the merger of two San Francisco unions way back in 1919: Composition Local 65, located at 850 Fulton Street, and Composition and Shingles Local 25, at 2635 Baker Street.

According to Local 40 records, its first two delegates to the SF Building Trades Council in 1934 were Bob McCarthy and Alfred DeMartini, the latter of whom served as a delegate until 1954. DeMartini’s record as longest-serving Local 40 council delegate was broken only recently by current Local 40 Business Manager Jose Oscar Padilla, who has served as Local 40’s delegate to the council since 1999.

The members of Local 40 have worked on countless projects both large and small throughout the City during its long history. Whether it’s roofing atop the Golden Gate Bridge toll booth or waterproofing on one of San Francisco’s many foundation walls, it’s always a job done well with skill and pride.

—(continued on page 18)
The impact of our building trades is one that is substantial and longstanding. You see these buildings they build, and they’re remarkable monuments to the workmanship of our unions. The middle class is the backbone of our own democracy, and the middle class in America has a union label on it. One hundred and twenty-five years establishing the building trades in San Francisco — how proud are we of that?

—Nancy Pelosi, Speaker of the U.S. House of Representatives, Recipient of the SF Building Trades’ First Public Service Award

Laborers’ International Union of North America
LOCAL 261
Local 261 — perhaps better known as LIUNA or Laborers 261 — represents well over 5,000 members from such a wide variety of trades that it might be thought of as the San Francisco Bay Area’s catchall construction union.

Local 261 was chartered in January 1916, and, at the time, was composed almost entirely of street sweepers and hod carriers who worked exclusively within the City’s boundaries. Local 261’s profile expanded considerably in 2012, when it merged with locals in Marin and San Mateo.

With headquarters in the heart of the Mission District, Local 261 has always been a big presence in the southeastern quadrant of San Francisco. Its membership includes gardeners in Golden Gate Park, general handymen, Muni maintenance workers, SF City sanitation workers, and street sweepers with the Department of Public Works, to name just a handful of the many occupations this local represents.

Operative Plasterers & Cement Masons
LOCAL 300
Since its organization in 1864, the Operative Plasterers’ and Cement Masons’ International Association has represented and trained plasterers and cement masons for the purpose of protecting and promoting the quality of their industry and the livelihood of their members. The OPC-MIA is dedicated to the promotion of these ageless materials, to the recruitment and training of skilled craftsmen to meet the demand of the industry, and to holding themselves responsible to this commitment for the future of their industry and the welfare of all those who earn a living in it.

Local 300 serves the areas of Oakland, Sacramento, San Francisco, San Jose, and many surrounding cities. Its membership is proud of its longtime traditions and longstanding. They look back with pride at this local’s history and look forward with anticipation to many years of good work in the future.

Sprinkler Fitters
United Association
LOCAL 483
Prior to 1914, the sprinkler fitters of San Francisco were members of Local 442, which combined them with plumbers and gas fitters. In October 1914, the City’s sprinkler fitters cleared into newly chartered Local 663.

In 1936, Local 663 returned its charter to the UA, and its members were transferred to a newly formed Local 669 auxiliary. In January 1947, that auxiliary was made an autonomous union, and Local 483 was born. (Local 483 maintains the auxiliary charter date of December 18, 1936, as its official charter date.) Local 483’s members are proud to be expert installers and servicers of the lifesaving fire suppression systems that are an absolute necessity for a modern city such as ours. They look back with pride at this local’s history and look forward with anticipation to many years of good work in the future.

Sign Display & Allied Crafts
LOCAL 510
What is now known as Local 510 was organized in winter 1899-1900, when tradesman Peter J. Doyle became “greatly perturbed,” according to Local 510 archives, about issues such as nonstandard hours, shops working 10-hour days without formal overtime, and low wages that averaged $3 per day for sign painters and $2 for helpers on a six-day-week basis.

So, Doyle gathered up a dozen men and applied for a charter from the Brotherhood of Painters, Decorators and Paperhangers of America, which was granted in March 1900. Our local was originally given the number 132, which it held until a secessionist sister local back east that had originally held that number rejoined the craft. From that point on, our local became 510.

In 1903, Local 510 moved into offices at the SF Building Trades Temple at 927 Mission Street. It pushed for and won the eight-hour day in 1900, when it also negotiated a minimum wage with employers for various classes of its workers. It was also the first union in the brotherhood to initiate a woman, May Longest, a San Jose sign and pictorial artist, in 1902.

Glaziers, Architectural Metal & Glass Workers
LOCAL 718
Local 718 was chartered in April 1930. Five months later that same year, one of this local’s most important members would also happen to be born: Stan Smith. A glazier, Smith came up through Local 718 and eventually served as executive secretary-treasurer of the SF Building Trades Council, a position he held for 25 years, until 2000.

Smith led Local 718 and the rest of the SF Building Trades affiliates through years of booming expansion, as well as bleak financial crises. Working with a strong trade union coalition, which often included sometimes-difficult partnerships between construction and non-construction unions, he fought hard to keep San Francisco a “good union town.” The council’s continued strength today and into the future is proof that he won that fight.

Stan Smith died on November 4, 2019, just about a year after he retired. Local 718 salutes him for his admirable leadership and substantial contribution to the City’s labor movement.

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www.SFBuilding TradesCouncil.org July 2022 Organized Labor
BOARD OF BUSINESS REPS MEETING MINUTES

June 21, 10 a.m.
Zoom call

ROLL CALL OF OFFICERS
President Larry Mazzola, Vice-President John Doherty, and Secretary-Treasurer Rudy Gonzalez present. Vice-President Ramon Hernandez excused. Guest: Tilly Chang, Executive Director, SFCTA/Prop K.

CORRESPONDENCE
• William Hammond Hall award ceremony: Wednesday, June 22.
• SFCTA 125th anniversary celebration invite and reply form: Saturday, July 16.

REQUEST FOR FUNDS
None

APPROVAL OF MINUTES
• 5/24/22 minutes, M/S/C.

SECRETARY-TREASURER’S REPORT
President Larry Mazzola, Vice-President Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present. Vice-President John Doherty excused.

APPROVAL OF MINUTES
• 6/2/22 minutes, M/S/C.

DELEGATES MEETING MINUTES
June 23, 5 p.m.
Zoom call

ROLL CALL OF OFFICERS
President Larry Mazzola, Vice-President Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present. Vice-President John Doherty excused.

CORRESPONDENCE
• SF/BCTC 125th anniversary celebration invite and reply form: Saturday, July 16 at noon.
• Reminder to RSVP Better Roads and Transit Measure Prop K Invitation.

REQUEST FOR FUNDS
None

APPROVAL OF MINUTES
• 6/2/22 minutes, M/S/C.

SECRETARY-TREASURER’S REPORT
Budget season: First go-round with Budget Chair Linda Mulligan, Carpenters 22, recommends meeting in person when interviewing candidates.

RATIFICATIONS
• San Francisco Building Trades Council: Requests to meet and get the latest.

PROPOSALS
• Add Proposition B to the officers, M/S/C.

NEW BUSINESS
• Bills: AB 2923 (2018), AB 201, and AB 17, at the Marquis, from 6 p.m. to 11 p.m. Formal Invitations to follow.
• San Francisco Building Trades Council: Requests to meet and get the latest.

DEADLINES
• Deadline for the Next Deadline for the Next Organized Labor: Aug. 11

SECRETARY-TREASURER’S REPORT
2270 McKinney project has offered union commitment. Met with counsel to discuss union GC and self-performing requirement for use of specialty contractor.

PICKET SANCTIONS
None

OLD BUSINESS
None

NEW BUSINESS
None

ADJOURNMENT
Adjourned at 5:41 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

June 28, 10 a.m.
Zoom call

ROLL CALL OF OFFICERS
President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE
• SF/LC 2022 COPE Banquet, July 13; ST recommends up to $5,000, M/S/C.
• SF DCCC Annual Fundraiser Gala, August 26: ST recommends up to $6,000 pending subsequent conversation with SFLC to then be approved by the officers, M/S/C.

REQUEST FOR FUNDS
None

APPROVAL OF MINUTES
• 6/21/22 minutes, M/S/C.

ADJOURNMENT
Adjourned at 10:32 a.m.

COPE SPECIAL MEETING

June 30, 5 p.m.
Zoom call

ROLL CALL OF OFFICERS
President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

COPE CONVENTION
• District 4, Gordon Marc, incumbent: Endorsed, M/S/C (unanimous).
• Half-cent sales tax renewal (SFCTA), Prop K: Endorsed, M/S/C (unanimous).
• City College WERC parcel tax: Endorsed, M/S/C (unanimous).
• Affordable Homes Now: Opposed (39 yes, 16 no, 1 abstention).

ADJOURNMENT
Adjourned at 6:13 p.m.
3 basic health tips for men

Lifestyle changes can help prevent many health conditions that commonly affect men. Whether you’re a guy who’s ready to get serious about your health, or a woman who wants to help keep the men in your life healthy, these tips are for you.

**Take charge of your health**
See your doctor regularly, and talk about healthy habits that can reduce your risk for cancer and heart disease. Knowing your family health history — and sharing it with your doctor — can also help you stay healthier, longer.

**Watch your waist**
Regardless of your weight, a waist that measures more than 40 inches increases your risk for heart disease, type 2 diabetes, and colorectal cancer.* Help reverse your risk by reducing your waistline through healthy eating and exercise.

**Check your head**
Mental health matters. Stress impacts your health, so make time for healthy ways to unwind. And if you’re dealing with something like depression or anxiety, don’t hold it in. Reaching out for help is a sign of strength — not weakness.

Visit [kp.org/menshealth](http://kp.org/menshealth).

Serving unions for more than 70 years.
Since Kaiser Permanente first opened its doors, we’ve been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here’s to many more years of helping to keep union workers on the job. Learn more at [kp.org/laborandtrust](http://kp.org/laborandtrust).

*Academy of Nutrition and Dietetics*