Building Trades Leaders Demand Worker Protections in Housing Legislation

Proposals by Chiu, Wiener don’t measure up

While California’s longstanding housing crisis necessitates bold action on the part of politicians to expand the state’s housing supply, the San Francisco Building and Construction Trades Council’s leadership has had to ramp up advocacy for the protection of workers who will build that new housing.

Both Assemblymember David Chiu and State Senator Scott Wiener have introduced legislation this year aimed at increasing housing density in more suburban and rural parts of the state in order to increase housing supply, build more housing near transit and create more diverse, inclusive communities. With the COVID-19 pandemic exacerbating the state’s preexisting housing crisis, there’s even more pressure on legislators to get housing built, including affordable housing and units for individuals who are experiencing homelessness.

Both legislators have enjoyed the backing of the SFBCTC, recently proposed bills have shortcomings from a labor perspective. Chiu’s bill was retracted and SFBCTC of-

As Pandemic Rages, Work Continues

Building Trades Locals Are Affected but Still Busy

The Building Trades’ many local unions have been impacted in different ways by the COVID-19 pandemic. Since Bay Area county health officials permitted construction activities to continue more broadly in May, the work has generally been steady. However, given rising rates of COVID-19 infections in California and nationwide, there is still widespread concern throughout the industry over keeping job sites safe for workers.

“for the most part I’m getting reports from the business managers that work is doing nothing but improving right now,” said Tim Paulson, San Francisco Building and Construction Trades Council Secretary-Treasurer. “Everybody is still wary about what happens when somebody is found positive for the Coronavirus. We have found that most of these cases have been created because somebody is exposed to the disease outside of work and therefore when they come to work they expose the rest of the workers. We continue to advise people to be safe on the job. If you’re sick do not

School Days

Clarendon Elementary Gets an Overhaul

Thanks to a bond program funded by San Francisco Unified School District, the aging and cramped Clarendon Alternative Elementary School is getting a much-needed facelift.

Clarendon is a kindergarten through fifth grade school within SFUSD. Located in the Twin Peaks neighborhood, the school and its estimated 560 students have increasingly

Notes to aspiring journeymen: you can still learn your trade, but you will need to be adaptable.

As has been the case with many facets of society in 2020, the COVID-19 pandemic has impacted the Building Trades ability to run its apprenticeship programs in the usual manner. Schools have switched to online formats this spring to enable learning to continue amidst social distancing. But the curriculum of trades professions often requires a high degree of hands-on learning, creating a hurdle for apprenticeship administrators to confront.

When the shelter-in-place order was given on March 16, Pile Drivers Local 34 made the decision to shut down its training center, said Reid Witmond. Local 34’s apprenticeship coordinator. When they reopened the center in June, class sizes were reduced to no more than nine apprentices with the instructor in the room. Half of our furniture

(continued on page 7)
Building Trades Negotiations

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

The year 2020 has been a strong one for Project Labor Agreements. We have secured deals with the San Francisco Giants at Mission Rock for the 11 waterfront buildings planned there; we won an agreement with City College for almost a billion dollars in infrastructure work; the Recreation and Park Land at India Basin was just signed; the huge Potrero Hill Power Plant development is being inked; we have letters of intent (LOI) for the private development of India Basin; the new neighborhood at 3333 California has signed to be union; we have commitments for the new hotel at the Golden Gate Warriors arena (the Mission Bay PLA covers) which we helped get approved for the new hotel at the Golden Gate.

The leaders of your unions were present at the council over the last decade under earlier PLA’s and other commitments. But the most difficult PLA during my short time as your Secretary-Treasurer is the one we are finally completing with the City and County of San Francisco. We have worked and secured an agreement for all City and County construction to be executed under the terms of our union collective bargaining agreements. As you have heard, this has been a slow grind. I have worked on this for my entire short time with you - first, helping to pass the initial legislation through the Board of Supervisors and then negotiating the final deal for more than a year.

President Larry Mazzola and I were co-chairs of this long negotiation and our partnership to keep our focus on the prize was invaluable. (And we still like each other….) and the other major representatives of our leadership team who worked so many hours were Vice President John Doherty of IBEW Local 6, Ramon Hernandez of Laborers Local 261, Vice President Vince Courtney, Tony Rodriguez of Sprinkler Fitters Local 483, Charlie Lavry of Operating Engineers Local 3, Danny Campbell of Sheet Metal Local 104, Bart Pantajo of Painters District Council 16, Jose Puentes-Almanza from IBEW Local 6 and many others who sat in on these sessions over the year. I want to give a special shout out to Bill Blackwell and RJ Ferrari from UA 38 who helped us chase down your signatures last week. This was a total team effort. In San Francisco when we work together, it can be a beautiful thing. No photo ops or ceremonies yet because of shelter in place (SIP) but, in the long run, it’s about the work we do. Thank you all again.

Addendum to last months article “Extraordinary Times”

In our “day job” - and night jobs and swing shift jobs and weekend jobs...and some of us who are sometimes too stupid to know when to quit working - I, for the first time in my stint as your Secretary-Treasurer, had to think for a couple days about what I would print in my last article. As a construction worker and union representative, I wanted to have a few quick, rueful, accurate personal words about what this job has made me think about during these last few months of turmoil. I wanted to get out some honest thoughts but also be respectful to everyone. I didn’t want to say personal as to betray any sense of privilege connected to sexism or racism or, frankly, any disrespect to anyone.

I wanted to continue a dialogue about how we are all coping, as union construction workers, with the COVID-19 crisis as well as the marching that we see every night on the streets in response to some recent horrible events that have included the murders of our African American brothers and sisters in America.

We seem to be at a crossroads. The economy is screwed up; racial anger has justifiably hit a new peak – people who think the Chinese created this virus are as stupid as the people who refuse to wear masks. One business manager told me, “We’re not asking you to give blood; if you don’t wear a mask we don’t want you on our job sites, you selfish ignorant #%&@”).

We wear hardhats and orange vests because they keep us safe – not because we “like” them. Frankly I am proud when I see a construction worker in Carhartts, neon vest, mask and hardhat walking to or from the jobsite.

That’s what I did, I’m thinking. Those are my brothers and sisters. Those folks are the ones who get things done!

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Email asktheexpert@sfbuildingtrades.org and your questions may be answered, online and in print.

(continued on page 19)
Balboa Reservoir Project Moves Forward

By Jacob Bourne

In late June, the San Francisco Public Utilities Commission (PUC) sold the 17-acre Balboa Reservoir property to the joint development team BRIDGE Housing and Avalon Bay, allowing the large housing project to move forward.

The project is a public-private partnership between the joint development team, the City of San Francisco, Mission Housing and Habitat for Humanity. The plan proposes 1,100 housing units contained within eight multifamily buildings and several townhomes. A key highlight is that 50 percent or 550 units are designated affordable housing for low and moderate income residents. Other community benefits provided by the project are four acres of publicly accessible open space, about 150 units of housing for City College of San Francisco (CCSF) faculty and staff, public parking spots, a childcare center and community room. The project entails workforce requirements including prevailing wages, local hiring initiative and Local Business Enterprises criteria.

“We are continuing to dialogue with the joint development team BRIDGE Housing and Avalon Bay to produce this all-housing project,” said Tim Paulson, SFBCTC secretary-treasurer. “With 50 percent of it affordable housing, it’s about as high of a percentage as the city has ever seen. They are committing to use union workers though the details haven’t yet been finalized. Negotiations on a project labor agreement are underway.”

The project site is mostly a large surface parking area and had until recently been owned by the PUC. It’s located right next to CCSF and in close proximity to the Ocean Avenue business district as well as the Balboa BART station, making it a prime location for Transit-Oriented Development. After several years of public outreach, the Planning Commission amended the General Plan to allow for the project on April 9.

“This project is unique in that the package of community benefits originated in the community process and the developer team has worked over the last three years to shape them,” said Leigh Luten, project manager for the City’s Office of Economic and Workforce Development.

Another notable feature of the project is that it offers a number of residences suitable for families, with 35 percent of the total units two-bedrooms and 10 percent three-bedrooms. Developers envision transforming what was once an underutilized surface parking lot with little access to the surrounding area into a pedestrian-oriented facility with streets, auto-bicycle circulation around the perimeter with connections to Ocean Avenue and an Ingleside Library Garden pathway. A public parking garage will be available to the broader community as well as to CCSF and residents.

With a construction period aimed to begin in 2022 and finish by 2026, the project will create many good union construction jobs in addition to much-needed affordable housing.

“A long-term sustainable project, especially housing projects that include protections for prevailing wages for the workforce and also a highly skilled and trained workforce is something that we’re always proud to stand behind,” said Vince Courtney, SFBCTC Vice President. “And it benefits not just the workers themselves—the members of our unions—but their families, neighborhoods and communities as well.”

In addition to the PUC, the project will go before the Planning Commission, SFMTA and the Board of Supervisors for approval. On April 28, Mayor London Breed announced the introduction of legislation to initiate the first steps of the City review process for the project.

**BY THE NUMBERS**

550 Units planned for the Balboa Reservoir Project

50 Percentage designated for affordable housing low- and moderate-income residents.

150 Number of units earmarked for CCSF faculty and staff.

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**JERRY NEIL PAUL**

An Advocate for the Building Trades

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The proposed Balboa Reservoir project includes four acres of open space.

The 17-acre Balboa Reservoir site sits adjacent to City College of San Francisco and located near the Ocean Avenue commercial district and the Balboa BART station.

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**PUC Sale Enables 1,100-unit Complex to Progress**

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was removed to adhere to social distancing requirements and the organization installed plexiglass to help stop the spread. Everyone wears a mask the whole time they’re at the training center, according to Witmondt.

“We’re also supplying face shields that apprentices wear here at the training center and also while they’re at the shop area,” Witmondt said.

In the past, up to four apprentices would be working on a project together during class sessions, but now apprentices work on tasks solo to enable proper social distancing. Witmondt said that prior to the pandemic, apprentices would be able to rely on one another to get through projects, but current circumstances require them to approach the curriculum in a more independent manner.

“They’re developing multiple skills sets and really honing their skills,” he said.

While working on getting the apprenticeship curriculum developed into an online format, Witmondt said that Personal Training Zones are employed at the training center providing each student with a 12 by 12-foot area to work in while the instructor teaches from a three-foot high platform.

Following a brief shutdown of classes, the Local 8 Elevator Constructors Apprenticeship Program went fully virtual for the remainder of the school year. Mark Thomas, Local 8 business manager, said that the shift to online learning has insured that no one has fallen behind in their learning schedule, though he added that the transition to an online format has been a bit of a challenge for some students who thrive in hands-on learning environments. “Classes are scheduled to resume in mid-August, but it has not been determined whether they will be online or in person.”

Leonard Gonzales, executive director of the Laborer’s Training and Retraining Trust Fund for Northern California, said that Laborer’s apprenticeship programs have continued partially in-person and partially online. In-person class sizes were reduced to nine trainees and one instructor, while online courses focused on OSHA training, infectious disease prevention, hazardous recertification and environmental courses.

“The online courses assisted with helping apprentices keep up with their Related Supplemental Instruction,” Gonzales said. “As construction projects began to open up over the past few weeks, many of our affiliates find themselves with a shortage of apprentices. Many of the pre-apprenticeship programs we are affiliated with were shut down as well, which severed our pathway temporarily for direct entry. However, those programs are beginning to come back online and Local 1130 recently indentured six new apprentices from our Merced College Program.”

“In addition to working with the apprenticeship program leadership has been proactive in investing in an advanced disinfecting technology that can disinfect any entire room in a matter of minutes. He said that they’re taking every possible precaution at the Contra Costa County training facilities and going even beyond requirements to get the program back up and running and keep everyone safe by supplying PPE and limiting class sizes.

The Local 718 Apprenticeship Program generally schedules one week every quarter for trainees to attend in-person sessions and review a wide spectrum of aspects of the trade including safety and equipment curriculum. Such in-person work occurs during three of the five

(continued on page 6)
Work Continues
Continued from page 1

Paulson called for workers to be diligent in wearing PPE, especially masks. Contractors and workers need to comply with orders from county health directors, which have been subject to change at short notice both statewide and locally.

“We consider safety to be the utmost importance,” Paulson said. Bart Pantoja, business representative for Glaziers Local 718, cited recent examples of projects taking an abundance of caution to prevent the transmission of COVID-19 cases on jobsites. He referenced two Oakland projects on which entire floors were temporarily shut down at even the slightest possibility that a worker may have been exposed to the virus while offsite. In such cases, anyone who had been in contact with that worker was instructed to get tested and to receive compensation through the CARES Act for missed work.

“Work is steady for the Glaziers and we are looking for more applicants, skilled and new apprentices alike,” said Pantoja. “We’re looking for non-union workers who want the benefits of joining a union and are still running our apprenticeship program.”

Work reports during the pandemic have been similarly favorable for the Local 34 Pile Drivers. Local 34 members have been busy in public infrastructure projects such as highland bridge building, Caltrans jobs and High Speed Rail that were deemed essential even during the construction shutdown earlier this year. The nature of pile driving lends itself well to social distancing because crews tend to be small, work mostly outdoors and are farther apart from each other compared to workers in other trades.

“Things were humming along before the pandemic and we’re still knocking it out,” said Chris Moyer, principal officer for Pile Drivers Local 34. Moyer lauded the Northern California Carpenters Regional Council for initiating a COVID-19 Relief Fund similar to a previous Wildfire Relief Fund designed to help members in need.

Some of our members have taken advantage of it and I know that they’re grateful,” Moyer said. “It’s a really great example of the union taking care of its members, giving back to them and looking out for them when they need it the most.”

Local 8 Elevator Constructors had set up a Memorandum of Understanding at the beginning of the pandemic allowing companies certain concessions, which in turn kept more members working. The MOU permitted modified work weeks which kept workers employed for as little as 20 hours per week. After the MOU expired on June 30, there were some layoffs and some members getting on the out-of-work list. Local 8 Business Manager Larry Meador said that he hopes within the next four months that work will get back to normal for the industry.

“Our biggest uncertainty is when the hotels will open back up because they are impacting our service mechanics the most,” said Thomas. “Construction, modernization and all of that has been going normally. The big buildings like Salesforce haven’t opened back up and people haven’t gone back to the office and are working from home. That could be a problem if the buildings downtown are’nt occupied.”

Pantoja is similarly optimistic.

“The rest of this year and into next year, I don’t really see us slowing down” said Pantoja. “My concern is the manufacturing side of our industry. The work is there it’s just whether or not we can get the materials to the jobsites, whether it’s isopropyl alcohol, plastics, vinyl, aluminum, etc. A lot of those materials are manufactured and then sent to another company to be fabricated. That’s where the slowdown could happen.”

Apprenticeships
Continued from page 5

year-long program. If some apprentices missed hours this spring due to COVID-19, they will still have plenty of time to make up the requirements to become journeymen. A significant portion of the program occurs in the field where apprentices get on-the-job experience installing various types of glass outside of the classroom.

“I think online coursework is going to be available because we don’t know what the future holds for us for the rest of this year,” Pantoja said. “I think the Apprenticeship Board is trying to take every consideration into account. We made some headway there with the training available online and will keep the fires going with that, while continuing to look at adding more to it, seeing what works best and having it available in case we have another shelter-in-place.”

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$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION
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Housing Legislation
Continued from page 1

officials hope that issues around Wiener’s legislation can be cleaned up as well. “It’s a statewide issue and we need to make sure that our workers get the protections that they deserve when they’re building this housing,” said Larry Mazzola, Jr., SFBCTC president.

In January, Wiener introduced SB 902, which would allow for multifamily housing on historically single-family zoned parcels, which would also be exempt from a full environmental review process under CEQA.

Also earlier this year, Chiu introduced AB 3040, which encourages cities to up-zone single-family residential parcels to allow for up to four housing units per parcel and give local governments additional credits toward state-mandated housing goals for doing so. The bill targets vacant sites where residential development is permitted and would allow for the construction of duplexes or small apartment or condominium buildings on sites that would otherwise be used for single-family homes or commercial development.

Despite potential merits of the proposals, both pieces of legislation lack wage and benefit protections as well as training requirements for the construction workers who would turn planning concepts into tangible housing realities for families who need shelter, according to officials from the San Francisco Building and Construction Trades Council.

“If there are any pieces of legislation whether or not it’s local or state, we will not support it if there are no workforce protections, which include good training,” said Tim Paulson, SFBCTC secretary-treasurer. “Any type of by-right legislation that doesn’t have workforce standards in it — we don’t accept it anywhere and in any case.”

“It’s unfortunate that some of our local legislators seem to slip on that issue,” Paulson added, especially coming from a union town like San Francisco. Despite any political pressure to pass weaker legislation to get more housing built, Paulson contends that the Building Trades Council will not support any legislation that gives up on workers, many of whom share in the struggle to find affordable housing in the communities where they work. SFBCTC leadership had met with Chiu to clarify the issues with AB 3040, and that piece of legislation was subsequently retracted.

“To give David Chiu credit, we reached out to him and told him that the bill does not protect workers, so after some discussions he ended up pulling it,” said Mazzola, Jr. “The problem is that these politicians have it in their heads that outside of San Francisco in rural areas they can do these housing bills and try and push them through without the same labor protections.”

Mazzola, Jr. expects that SFBCTC leadership will also meet with Weiner in the coming weeks and he hopes that language requiring a skilled and trained workforce will be added to the legislation. “They just have to be more cognizant of our stance and I think that they are now,” he said.

Mazzola Jr. made it clear that Chiu and Weiner are just two recent examples of who are trying to get legislation passed that neglects workers. “[State Building and Construction Trades Council of California] Robbie Hunter needs credit because he’s done a fabulous job trying to get these politicians to back off these bills unless they have our prevailing wage language and more importantly the skilled and trained workforce language, which we’re demanding,” Mazzola Jr. said.

He added that Hunter had reached out to the SFBCTC and local unions in places like Los Angeles and Fresno, asking for support in putting pressure on politicians who have advanced housing bills that do not have consideration for workers.

“No matter what type of legislation and no matter what county it covers — I don’t care if you’re in Yolo County or if you’re in San Francisco County — if it doesn’t have workforce standards in it, we are not going to support it.”

— Tim Paulson, SFBCTC Secretary-Treasurer

Thank you to all the front-line workers going above the call of duty to keep us safe during these trying times.

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July 2020 Organized Labor www.SFBuildingTradesCouncil.org PAGE 7
GENERAL MEMBERSHIP MEETING NOTICE:
August 4, 2020 at 7:00PM
450 Harrison Street, San Francisco
(located between 1st & Fremont St.)
Parking is available on the street and behind the building.
Please bring your current dues card for entrance into the meeting.
We will be enforcing social distancing.
Members should bring face coverings and any personal protective equipment necessary.
PLEASE REFER TO THE local22.org WEBSITE FOR UPDATES REGARDING THE ABOVE NOTICE.

We regret the loss of the following members.
Robert J. Phillips – 34, passed away on March 29, 2020 with 2+ years of membership. He is survived by his parents Bob and Stephanie and his brother Scott. He had resided in Rohnert Park.
James Folger – 92, passed away on April 17, 2020 with 67+ years of membership. He is survived by his son Christopher, daughter-in-law Karen and grandson Ian. He had resided in Mill Valley.
Aaron Moses – 91, passed away on May 12, 2020 with 56 ½ years of membership… He is predeceased by his wife Lawing and survived by his son Duane.

Resolutions for the 42nd General Convention
At the July 7, 2020 General Membership Meeting the following resolutions were approved by a vote of the membership. They have been forwarded to the International Headquarters of the United Brotherhood of Carpenters and Joiners of America for consideration at the August convention:

Re-affiliation with the AFL-CIO:
Whereas it has been twenty years since our Constitution was amended to allow the UBC to disaffiliate from the AFL-CIO, and soon thereafter the UBC withdrew from the AFL-CIO, and
Whereas this pandemic and its associated economic hardships have made divisions within organized labor increasingly destructive to the labor movement and to working people, and
Whereas in this rapidly changing global economy U.S. workers are typically unorganized and without union representation, and
Whereas history has shown that the strength of the labor movement is dependent upon the unity and solidarity of all workers and their unions, and
Whereas the power of multinational corporations can best be countered by multi-union organizing, and
Whereas in current economic and political conditions, the fragmenta-
tion of the American labor movement undermines the interests of working people in the United States and internationally, and
Whereas the UBC can consolidate our gains and continue to expand our ranks by providing much needed leadership within the AFL-CIO by promoting our successful organizing strategies and tactics, and
Whereas many local unions and Regional Councils have valuable relationships with central labor bodies and building trades councils, and
Whereas the labor movement is weaker without the participation of the UBC, and
Whereas history has shown that during times of change the strength of the labor movement is dependent upon the unity and solidarity of all workers and their unions, and
Whereas the AFL-CIO and its affiliates are increasingly engaged in a critical and historic debate over the future structure, priorities, and goals of the labor federation and how best to defend America’s working men and women.
Therefore, be it resolved that the UBC shall initiate a strategy of re-affiliation with the AFL-CIO to maintain the unity of the labor movement and to move our great organization forward.

Resolution Addressing Racial Injustice
Whereas the current protests across the U.S. are the culmination of hundreds of years of oppression, and
Whereas the Carpenters Bill of Rights and Responsibilities states that with rights come responsibilities, such as, “improving our communities” and “being active citizens and informed voters”, and
Whereas the Organizers Affirmation states that, “I will listen to their needs, understand their fears and offer the support and pride of our brotherhood”, and
Whereas our brothers, sisters, neighbors, colleagues and friends continue to suffer the realities of discrimination and injustice, and
Whereas George Floyd’s murder has further exposed systemic racism and ignited the drive for progressive change.
Therefore, be it resolved that the UBC further reinforces its condemnation of hatred, racial bias, implicit bias, and inequality of any kind and commits to assessing diversity metrics within our own industry and identifying areas where we can do better.

Here’s the Deal by Kenny Lukas
By now you have probably been overwhelmed by Coronavirus information and warnings. Please take the warnings seriously. If you don’t you may become one of the unfortunate ones who gets infected and passes it on to your family and friends. The information about this virus is, at this time, very incomplete and being studied. Follow all recommendations and warnings. Above all, DO NOT believe what Trump says about this pandemic. With his rallies he has caused thousands of his supporters to become infected and go on to infect others. It may be another year or two before a vaccine becomes available. The safety of your son and family is up to each and every one of us. There is no magic cure, wash your hands often with soap. This will destroy the Covid virus. Avoid close contact with other people. Definitely wear your mask. If somebody sneezes or coughs, move away quickly. PROTECT YOURSELF AND YOUR FAMILY.

Journey Level Upgrade Courses
If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait list for future classes, please visit www.ctemc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses
Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org or giving us a call.

On the Killing of George Floyd; A Call for Justice
Statement of Bay Area Labor Councils
The strength of the labor movement is rooted in our unwavering commitment to dignity, respect and justice. We are saddened and angered by the recent murder of George Floyd. Unfortunately, we are not surprised. For too long, the plague of systemic racism has ravaged our communities and left despair, poverty and distrust in its wake. Black men and women have a right to live and Black families deserve to raise their children in a society that does not commodify their race and force them to confront their oppressors alone.
This fight is our fight. The Brown letter carrier worries not only about Trump’s threats to privatize the US Postal Service, but also worries for their own safety on their route. The Black nurse who worries that their job will be slashed at a community health clinic must also worry about their son facing police brutality on the walk home.
Our movement has a rich tradition of standing in solidarity with movements demanding civil rights. It is painfully clear that these struggles are not over. We will help the unheard gain a voice and we will organize power among working-class people to make the changes our communities demand.
Now, more than ever, we must analyze the type of society we want for our children and grandchildren. Do we want more schoolhouses or more jails? More teachers or more police? Those questions will be posed in city halls and legislatures across the country as governments face budget shortfalls. We will be there to weigh-in.
We call upon elected officials to fund the services and infrastructure. Defunding oppressive institutions and forcing billionaires to pay their fair share is part of our solution to build the society we deserve. We must address economic inequality in order to have a free society.
The struggles for economic equality and racial equity are intertwined, and so too is our collective fate. We say the names of those recently murdered due to the systemic racism in our Country: George Floyd, Breonna Taylor, Ahmoud Arbery, Sean Reed, Tony McDade.

On July 7, 2020 at our General Membership Monthly Meeting, the membership of Carpenters Local Union 22 voted to concur and support the following letter of statement by Bay Area Labor Councils.

San Francisco Recreation and Park carpenters dedicated a bench in memory of Danny “The Kid” Carlin.

The Central Labor Councils of Alameda, Contra Costa, San Mateo and San Francisco Counties represent over half a million working families in the fight for economic, social and racial justice.
We extend our sympathy to the family and friends of Gary Kihara, Inside Journeyman Wireman, who passed away on February 11, 2020, and to the family and friends of Hans Mehrer, Inside Journeyman Wireman, who passed away on March 2, 2019, and to the family and friends of Harry Stinson, Journeyman Wireman, who passed away on May 7, 2020, and to the family and friends of Donald A. Aherne, Journeyman Wireman, who passed away on June 30, 2020, and to the family and friends of Mark Passanisi, Journeyman Wireman, who passed away on July 2, 2020.

Best Wishes to our recently retired members:
- Richard M. Alexander
- Arlen D. Barnett
- Patrick J. Dunne
- Thomas K. Gaffey
- Eric A. Gjersand
- Robert G. Winkelman

Self-Nominations **MUST** be received by 4:30pm on August 15, 2020.

To be a candidate for Unit One Committee, the candidate **MUST** either mail/drop off a self-nomination letter at the Local Union Office or send a self-nomination email to ibew6@ibew6.org with the following information:

- NAME
- UNIT POSITION SOUGHT
- CARD NUMBER
- CONTACT EMAIL
- CONTACT TELEPHONE NUMBER

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- CONTACT EMAIL
- CONTACT TELEPHONE NUMBER
Business Manager’s Report

2020 Local Union Elections

The results are in for our Local Union Election. Several of our Constitutional Officers are either retiring or chose not to run again. In addition, there were changes to the makeup of the Executive Board. Russell Au Yeung has been elected President, Ronald Lewis - Vice President, Stephen Cloherty – Treasurer, John Langley - Recording Secretary. Brendan Greene and Jennifer Kramer will join Anthony Sandoval, Dave McCarroll, and Carlos Salazar in the At-Large seats on the Executive Board. I have been re-elected to serve as Business Manager – Financial Secretary.

Congratulations go out to all of the candidates that were elected, and thanks to all of the candidates that were not elected, and the candidates that were elected, and at the democratic process is what makes our Local Union stronger.

Ours is a democratic organization that elects its leadership from within its own ranks, and we have done so for 125 years. Your participation in the democratic process is what makes it work. Turnout was good but given that every member was mailed a ballot, we had hoped for higher participation. We must all remember that it is our organization, our Local Union, and that we must participate to keep it strong.

Examining Board Openings

Chantel Lewis was the sole candidate for the Examining Board. We currently have four (4) additional seats on the Examining Board that need to be filled. The Executive Board is charged with filling any vacant offices for our Local Union. Members interested in serving on the Examining Committee should forward a letter to the Executive Board for their consideration. Preferably, letters should be received no later than August 24, 2020.

Moving On

As Mike McKenna, Jeff Hawthorne, Steve Passanisi, and Mary Cordes-Hutching move on from the Executive Board, I want to say thank you for the time and effort you have all put in over these many years. You have represented your sisters and brothers well!

Mike McKenna and Jeff Hawthorne have also been extra duty Trustees on our Pension and Health and Welfare Plans during their time on the Board. Both of these Brothers have served you well in that capacity, have pushed benefit increases where we could get them, and have always put the interest of the rank and file members at the core of their decision making process. They are both to be commended for their work on the Trusts.

COVID-19

A limited number of jobsites are currently experiencing exposure issues but with the current spike across the State of California our membership should take the necessary precautions to ensure their personal safety.

Social distancing is step one. Whenever possible keep six feet (6’) of separation from your fellow workers. Wash and/or sanitize your hands frequently to kill any possible virus. Face coverings are mandated by the City and County of San Francisco. WEAR A FACE COVERING!

If someone on your job tests positive for the COVID-19 virus, you have access to free testing as essential workers in San Francisco, whether you feel symptoms or not. Visit https://sfcdcp.org/covid19 under “Isolation & Quarantine Guidelines.” You should follow the Home Quarantine Steps. Members should also review Home Isolation and Returning to Work guidance located at https://bit.ly/2W3gUS8.

Remember, while you may not qualify as having been in “Close Contact”, you still have the right to get tested as essential workers.

SFJATC

Classes are being offered online. We strongly encourage all journey-level members that need continuing education to visit https://bit.ly/3ee5Bgc. Classes starting Soon!

Stay Safe, Save For A Rainy Day, and Come To A Union Meeting!

John J. Doherty
Business Manager
Financial Secretary
From the desk of Ryan Ruf

The oldest continuously operating trade union in North America, the International Union of Bricklayers and Allied Craftworkers was established during a great wave of blue-collar union formation in 1865. My Brothers and Sisters, as we enter this new decade with related endeavors, I will remind you that the history of all previous societies has been the history of class struggles. Let us not forget what this is all about: A livable wage to provide for our families. All wealth is the product of labor and we trade our bodies for a paycheck. Working efficiently and competitive estimating is not enough for a union shop to capture work in the private sector. When a low-road contractor captures work solely on labor cost, there is a tremendous unfairness of hard-working men and women being paid at cut rates with no benefits like health and welfare or a pension that can only increase the already large inequality between an upper class and lower class. It is unfair that a craftworker should not come at the expense of the class. It is unfair that a craftworker and fighting with each other, we can easily be defeated. We, the blue-collar workers are the middle class and cannot segregate the unorganized workforce. We must unite because as builders our jobs are not going anywhere; keep in mind that the people need us to turn drawings into reality. We have a voice and we must use it.

Across the state we are preparing for an election on November 3rd. Politicians, judges and supervisors are asking for endorsements and votes, but what are we asking of them? To put it simply the best question you can raise for my family and me! As the polling phone calls become greater and the campaign promises persist, I personally urge you to do this — Vote yourself a better paycheck!

Register to vote and if possible, vote by mail as COVID-19 has not gone away. Please practice social distancing and cover your face. Keeping a clean workspace is doing your part and speaking up is more important than ever before. If you are sick or feel you may be getting sick, do not go to work.

Fight the spread!

Work Safe and Stay Healthy,
Ryan Ruf

SERVICE AWARDS (July 2020)
40-year: William Kreutz

IN MEMORIAM
We are sorry to announce the passing of our Brothers:
Joseph Garner BL 5/10/2020 08-CA 54-yr. mbr.
Congratulations on your many years of service.

BAC LOCAL #3, CA is now on Facebook (Bac Local-Three) and Twitter. You can get our tweets to your phone by texting Follow baclocal3ca to 40404. You do not need a twitter account to get our “Tweets”; they will come to your phone.
MEETINGS:
ALL JULY MEETINGS CANCELLED:
San Francisco
Tahoe
Reno
Sacramento
North Bay

Please note the August meeting dates are tentative. If shelter/distancing requirements are not lifted prior to the date of any meeting, it will be cancelled.

San Francisco General Meeting
Wednesday, August 19, 2020, 5:30 p.m.
690 Potrero Ave, San Francisco, CA

Sacramento
Wednesday, August 5, 2020, 5:30 p.m., Sheet Metal Workers Apprentice and Journeyman Training Building
3665 Blecley St, Mather, CA.

Stockton
Friday, August 7, 2020, 11:30 a.m.
1703 Yosemite Ave, Manteca, CA

Watsonville
Monday, August 3, 2020, 5:30 p.m.
1975 Main Street Watsonville, CA

San Luis Obispo
Tuesday, August 4, 2020, 11:30 a.m.
1001 Higuera Street
San Luis Obispo, CA

Bakersfield
Wednesday, August 12, 2020, 7:30 a.m.
3201 Buck Owens Blvd, Bakersfield, CA

Fresno
Wednesday, August 12, 2020, 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave, Fresno, CA

South Lake Tahoe
Thursday, August 27, 2020, 11:30 a.m.
259 Kingsbury Grade Stateline, NV

Reno
Thursday, August 27, 2020, 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave, Sparks, NV

We continue using the Local 8 website www.IUEC8.org as an additional means of notifying our members of upcoming Special Called Meeting Items and any upcoming social events.

SPECIAL CALLED MEETING ITEMS FOR JULY
(to be heard by the Executive Board)
1) One and only round of nominations for Delegates to the 2021 IUEC Convention
2) Approve 2020 - 2021 Budget

SOCIAL EVENTS

• The 2020 San Francisco Picnic has been tentatively set for August 2020 if the park is fully open by then. We will keep you posted.
• The San Francisco Trap Tournament is scheduled for September 26, 2020. A flyer will be mailed at the end of July, and is open to the first 60 participants.

ELECTIONS

I hope you all have received your nomination forms for Delegates to the convention. If you plan on running, be sure to return the completed nomination by the date listed on the form. We will be sending out the ballot for Delegates to the Convention at the end of July.

NEIEP

All apprentices should have completed the required NEIEP courses online by June 26, and taken the final by July 3. As of July 2, 2020, NEIEP has not yet determined if the remaining 2020 classes will be held in person or continue online. All in-person licensing classes have been cancelled, but online courses are available. It is your responsibility to continue your education and stay up to date with all NEIEP course requirements. Contact Rob Robb with any questions concerning apprentice class assignments or licensing classes.

STATE OF THE LOCAL

As of July 1, 2020, we are again working under the language of the Standard Agreement. We have seen an increase in members on the Local 8 out-of-work list, and the Representatives will work hard to find jobs for those members. If you find yourself on the list, please go to the Local 8 website and follow the instructions for laid-off members. Local 8 sent the companies a TM turn-back letter due to the fact we have available Mechanics on the bench. If the numbers do not improve, we will be thanking the Transients for helping us out, and asking them to return to their home local.

For those still working, you should be working a full 40-hour work week. As of July 1 there are no provisions in Local 8 that would allow any companies to work a modified work week. You should be receiving the correct overtime pay for hours worked on Saturdays, Sundays, and any hours worked before and after your regularly scheduled workday. Open your NEBA or ECA agreement and read the language pertaining to agreed work hours and overtime pay. For Contract Service see Article IX, Repair Article VIII, Modernization Article VIII (A), and Construction Article VII. If you still have questions call the hall and ask to speak to a representative.

Status changes

The hall MUST KNOW if you have any employment, address, or phone number changes. If you are on the Local out-of-work list, apply for unemployment, and call the hall (415-285-2900) to request a dues relief form if you have not yet received one. All forms are on the Local 8 website. Please do not wait - apply for relief benefits immediately.

Fraternally,
Mark Thomas

20/21 Election Results:

President – James Leonard, III
Vice President – Matt Russo
Secretary-Treasurer – Matt Doran
Executive Board – Dylan Johnson, Zachary Jones, Amy Kays, Kevin Wright, Jr.
Warden – Donald Thom
Trustee – Matt Harvey. Justin Rohrig was also appointed to fill the vacancy created when Matt Doran resigned to accept the position of Secretary-Treasurer.

Journal Correspondent – Mark Thomas
San Francisco Building Trades Council – Greg Hardeman, Ryan Lange and Mark Thomas
San Mateo Building Trades Council – Del Garner, Dan Wiegand
Santa Clara Building Trades Council – Felipe Zepeda, Nicholas Hess
San Francisco Labor Council – Ryan Lange, Peter Mein

Looking Up the Hatch
International Union of Elevator Constructors Local No. 8
690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Del Garner
Business Representative/Recording Secretary

Kevin Wright
Business Representative

Ryan Lange
Business Representative

Greg Hardeman
Organizer

Emil H. Schaffner
Business Manager/Financial Secretary

Mark Thomas
Mikey Wright
Kevin Wright, Jr.

Steve A. Hajeski
Executive Board

Dr. James L. Keesler
President

Tristan E. Harvey
Secretary-Treasurer

Del Garner
Warden

Dylan Johnson, Zachary Jones, Amy Kayes, Kevin Wright, Jr.

THE VOICE OF ORGANIZED LABOR
FEBRUARY 2020

Elevator Constructors Local 8

Subscri a Se: The Voice of San Francisco’s Labor Movement for 120 Years

Organized Labor
The Official Newspaper of the San Francisco Building & Construction Trades Council, AFL-CIO
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San Francisco, CA 94109
Ph: (415) 345-9333
Fax: (415) 345-9449
www.sfbuildingtradescouncil.org

For subscription information:
(818) 884-8966 x 1101
subscribe@sfbuildingtradescouncil.org

LIVE BETTER WORK UNION

July 2020 Organized Labor www.SFBuildingTradesCouncil.org PAGE 13
**Sprinkler Fitters U.A. Local 483**

Sprinkler Fitters and Apprentices Local No. 483
Of the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, AFL-CIO
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-6506

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Tony Rodriguez, Dan Torres, Dylan Boldt
Organizer: Jeff Dixon, John Medina

Meetings are held on the 4th Wednesday of each month at 4:30 p.m.

*APPLICATIONS ARE CLOSED UNTIL JAN. 2021*

**SPRINKLER FITTERS U.A. LOCAL 483**

OFFICIAL ANNOUNCEMENT
APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM
Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:
SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483

**Glaziers Local 718**

Glaziers, Architectural Metal & Glass Workers
Union Local 718 of San Francisco
1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955
Bart Pantoja – Business Representative
Nick King – President

**MEETING DATES**

GENERAL MEMBERSHIP: All meetings are CANCELLED until further notice.

EXECUTIVE BOARD:
July 14, 2020 5:00PM via Phone Conference
August 11, 2020 5:00PM via Phone Conference

DDO/HOLIDAYS:
September 4, 2020 LABOR DAY

VAC events are CANCELLED until further notice. Select STAR classes are available online. DC16STAR.ORG for more information on class schedule. Brothers and Sisters,

I hope you are well. San Francisco and the greater Bay Area is booming with work opportunity. This has a caveat of the looming concern of a possible job site stop due to a fellow worker who may contract the Coronavirus. I have been on job sites and have experienced the safety protocols instituted to create safe work environments. This safety is a difficult task in several ways. I implore you to take all your safety seriously. Keep your head on a level when addressing the rumor mill that tends to develop on a job site or within a company. Allow your Leads and Forman to get the facts so that you can all make the best decision for your safety. The reality of health care in the U.S. is that it is directly tied to our employment. If we are out of work too long, we lose our coverage. Some of you may have felt the effects of this. Stay calm and make informed decisions.

Some good news for the apprentice and our industry. Classes will be starting the last week of July. Apprentices check your email and schedule for classes. You don’t want to miss them. Also, STAR training for essential certifications is a work in progress and some are available that are third party certifications. Check the STAR website for more. Also, download the IUPAT Mobile App. It will be the direct link to your dues paid through date and a place to keep your certs logged and updated. It will be your digital dues card. Contact the hall for any assistance to login, for example you will need your IUPAT member I.D. We all have one. (I had no idea until I tried to login). Online dues payment is coming soon.

Last but not least we are on the hunt for glaziers. I have had several calls for experienced glaziers. If you see a potential glazier in your daily travels give him some glass handling experience. Let’s give these working people a hand up to an improved career.

Keep up the hard work Brothers and Sisters take care and stay well!

In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16

**THE ONLY EFFECTIVE ANSWER TO ORGANIZED GREED IS ORGANIZED LABOR**

**Sprinkler Fitters U.A. Local 483**

REQUIRED: At time of application, applicants must bring A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. PLEASE BRING PHOTO COPY and ORIGINAL to show proof of age at time of application.

Driver’s license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

**EQUAL OPPORTUNITY:** Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

**WRITTEN TEST:** Only qualified applicants will be notified by mail regarding date, time and location of the next written test: JUNE 2021. Check the web-site for current information: www.sprinklerfitters483.org

**ORAL INTERVIEW:** Only applicants who successfully pass the written test (Minimum of 70%) will be eligible for the oral interview.

**ELIGIBILITY LIST:** Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

**HOURLY WAGE:** Starting Wage: $25.75 Per Hour plus the fringe benefit package.

**THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

(Revised 07/08/2020)
Dear Brothers and Sisters,

Well it is hard to believe that 2020 is half way over. It started out with all the makings of another prosperous year. Then out of nowhere we are hit with Covid 19 and stopped in our tracks on March 16. As work dried up, many of our members had to rely on unemployment insurance to get by. Fast forward 4 months later, and we seem to be going full steam ahead with many jobs behind schedule and all the usual school work starting in the summer this year can still be salvaged. If you are out of work, please add your name to the Out of Work List as we are trying to fill calls for manpower.

There are now STAR CLASSES posted on the class schedule for July 2020. These classes will be given online. Classes available are ICRA/COVID-19 awareness training, Haz-Com, Silica awareness, and Temporary Traffic Control/Flag. Booms and Lifts Certification Class will be held at the training center. Space will be limited to allow for social distancing. The classes online will be in the evenings. This is a great opportunity for those of you who work every Saturday. Register at www.dc16star.org.

Speaking of classes, the 3rd quarter apprenticeship classes have been posted. As an apprentice, it is your responsibility to check your emails for information from the JATTF. These classes will be given online. Just make sure you are aware of your scheduled time as to not delay any advances you have coming.

As always, I invite members with a special milestone in their life such as births, graduations, marriages, retirements and sadly deaths to contact Juan, Steve, or myself to share a photo and a few words in a future article.

Respectfully,
Anthony Nuannes

Felipe Aguilar working safely.
Hoem and Associates employees.

Local 300 Cement Masons working with Seton Pacific in San Francisco.
Summer Update From Local 510

Hope you are all doing well, enjoying this summer weather, while staying safe and complying with State and County social distancing protocols. Please WEAR a mask, as required.

Business Representatives are back in the office conducting the business of the Union. We are available and have been taking calls and email from members. If you need to visit the office please note: Call in advance, (650) 763-5405. FACE COVERINGS ARE REQUIRED.

The Local 510 E-Board has met via Zoom conference and has regularly reviewed the business of the Union. We have been participating in various Bay area Labor Councils’ monthly Business Representative and Delegate meetings via Zoom Video Conferencing.

We all know 2020 is an election year. The race for the White House gets most of the attention, but there are also 35 Senate seats up for grabs. Furthermore, all positions in the house are on the ballot (House members are elected every two years). State will conduct legislative elections and eleven of them will elect governors. There are also several important local elections which will occur this November. I encourage all to make sure you are registered to VOTE. The time is coming for us to get involved! Our Bay Area Labor Councils will be needing assistance this campaign season with phone banks, petitions, and contacting elected officials, among other things. Check our website, www.local510.org for updates on these and other matters.

In Solidarity,
Annette Dosier & Morgan Worth

Stay Well
Clarendon Elementary  
Continued from page 1

experienced cramped and substandard conditions over the past two decades, necessitating a general school modernization and reconstruction project funded by SFUSD’s Bond Program. Funding for the program was passed by voters in 2016 under Proposition A, which granted more than $744 million to address aging school facilities.

“This is an overcrowded school with 20- to 30-year-old bungalows that are falling apart,” said Kristen Raymond, senior project manager at SFUSD. “We really wanted to replace them and have equitable classrooms for all students, so each and every student would be in a classroom that meets the goals of the District’s Vision 2025.”

The work includes the construction of a new 14,000 square foot building that will include a media center, seven general education classrooms, a music classroom, offices, restrooms and support areas. Construction of the new classroom building will include soil modification, excavation and re-compaction, installation of site retaining walls, site utilities, paving, landscaping and irrigation.

The project will also adding ADA access, seismic upgrades, fire/life safety upgrades, hazardous material removal, and modernization of a new administration area, art classroom and kitchen. The boiler will be replaced and new telecommunications cabling will be installed.

“There were eight to ten portable facilities on the yard that we demolished to make room for this new building, and we had to close services like having a full time library, computer lab, art room and music room to do this,” said Raymond. “Everyone has taken a hit to make this a successful project. It’s a sacrifice they’re willing to make to help make this happen.”

Rodan is the general contractor for the project which includes workers from several unions. Paul Diddle, a Journeyman with the Operating Engineers Local 3 who has been on the job for over three months, said that workers are observing all the COVID-19 safety precautions. He acknowledges that wearing a mask all day can be difficult.

“This job is a little challenging because it’s a small work site and we’ve had to figure out some problems that aren’t in the plans and make it all work,” said Diddle.

Kitchell is the project’s construction manager. According to the company’s senior project manager, Victor Manansala, work was only delayed for about a week due to COVID-19. Once county health directives established safety protocols for job sites, work resumed with a temperature check station, PPE and sanitation procedures in place. The goal is to have the modernization work on existing structures completed by the opening of school this fall, while work on the new structures will continue until its anticipated completion by the end of summer 2021.

“Work on new buildings will continue after school reopens,” said Manansala. “It’s a bit of a challenge to coordinate with PE, recess and lunch. We’ve been working with teachers and staff to accommodate their needs.”

BY THE NUMBERS

$744 Million  
Proposition A funds earmarked to address aging school facilities.

14,000  
Square footage of a new building to include a media center, seven general education classrooms, a music classroom, offices, restrooms and support areas.

10  
Portable facilities demolished to make room for new building.

“This is an overcrowded school with 20- to 30-year-old bungalows that are falling apart. We really wanted … equitable classrooms for all students, so each and every student would be in a classroom that meets the goals of the District’s Vision 2025.”

—Kristen Raymond, senior project manager at SFUSD.
From the Desk of Jose Oscar Padilla
Business Manager

On August 18, 2020, Local 40 members voted on the allocation for the $3.00/Hr. increase as follows:
66.6% - $2.00 to wage, $0.40 to Health and Welfare
62.5% - $2.50 to wage, $0.40 to Health and Welfare

Please see attached wage rate to be effective from August 1, 2020 through July 31, 2021

Service Certificates for 2020

20 Year Membership # Date Initiated
Balhueros Oliverio 263178 09/01/2000
Barnes Jr. Jerry 263567 10/15/2000
Cardo Ernesto 261816 04/03/2000
Jara Saul 262362 06/15/2000
Ochoa Rafael 262573 07/03/2000
Olson Rodney 22998 06/30/2000
Samuel Rodriguez 262205 05/15/2000
Santana Jose 263177 09/01/2000
Stevenson Carl 263313 09/15/2000

25 Year
Jose L Herrera 243409 03/15/1995
Ruben Herrera 245120 11/01/1995
Manuel Macias 243601 04/12/1995
Rafael Macias 243602 04/12/1995
Henry L Navarro 243482 03/24/1995
Francisco Perez 245577 12/14/1995
Glenn G. Phillips 226249 04/11/1995
Ken J. Viola 242650 01/04/1995
Leopoldo Ruiz 245119 10/27/1995

30 Year
Alberto Munoz 230293 08/24/1990
Raul Prado 230294 08/24/1990

35 Year
Carl L. Boyer 215189 12/19/1985

Congratulations to each one of these members for their achievement.

Local 16’s Retirees Club sponsored its 3rd Annual Fishing Trip on June 14th. Due to the COVID-19 pandemic we were limited to half the anglers this year to achieve social distancing requirements. We chartered the New Easy Rider and the Sea Bass and spent the day fishing for halibut. The guys on the Sea Bass did extremely well, catching 40 halibut. The New Easy Rider caught 18 halibut and a few stripers. Everybody had a good time and is looking forward to next year.

Submitted by, Alan Pierce

Future Membership Meetings
Tentatively
Tuesday August 18th 6pm at the Union Hall
Tuesday September 15th 6pm at the Union Hall
Saturday October 17th 9am at the Union Hall
Saturday November 21st 9am at the Union Hall
Elections / HFI Allocations

Retired Brothers
Mike Zindell and John Woods.

More photos at https://www.local16photos.com/june-14-2020-fishing-trip
DELEGATES MEETING MINUTES
June 18, 2020, 5 PM
Zoom call

ROLL CALL OF OFFICERS:
President Larry Mazzola, Jr. present. Vice President Vince Courtney, Secretary-Treasurer Tim Paulson present.
Sgt. Of Arms takes virtual roll of delegates

CORRESPONDENCE:
• Letter from Local 215 asking for updates on a project.

REPORTS OF UNIONS:
• President Mazzola reported escrow closed on Local 38 site project. Fencing has started today, approx. 4-year job with housing, and future groundbreaking soon.

ADJOURNMENT:
adjourned 11:08 am

BUSINESS AGENTS MEETING MINUTES
June 23, 2020, 10 AM
Zoom call

ROLL CALL OF OFFICERS:
Vice President John Doherty as Chair, Vice President Vince Courtney and Secretary-Treasurer Tim Paulson present. President Larry Mazzola, Jr. excused.

CORRESPONDENCE:
• Letter from Whole Foods offering MOU. Trying to get union contract for general contractor, with a 3-year PLA. The trades stand with UFW. No action taken by council.
• Cancellation of Heat and Frost fundraiser
• Weinberg, Rogers letter regarding prevailing wage requirements

REQUEST FOR FUNDS:
None

SECRETARY’S REPORT:
• Review on SIP and COVID policy. Zoom calls continue to prepare for all meetings. Meeting with Labor Council update, office reopening with implementation of new rules and protocols. Sandra Duearte will be in the office 3x week going forward.
•COPE endorsement plan. Schedule has been put together. July 2nd endorsement for the incumbent district races, for District 3, District 5, and District 11. Questionnaire response to CBA and position on housing, position on budgetary issues, and modular housing, to be completed today with Vice President Vince Courtney. Questionnaire to be sent to affiliates for approval with discussions via zoom to follow. Plan coincides with Labor Council endorsement schedule. Revenue Measures being reviewed for November engagement.
• Updates on PLAs, Balboa Housing PLA still pending. 95 teeth has been moved off to another owner to develop and build. Meeting to be set. Warriors Hotel meeting update. Park Merced PLA pending, meeting set for this week. India Basin signatures being collected individually.
• Prebials are a major function of the council and continue to come in. Please lookout for emails from Sandra Duearte and update calendars.
• City College, University of CA, and School District updates
• PEC meetings and Mayor updates
• CBA crafts and budget update

PICTURE SANCTIONS:
None

REPORTS OF UNIONS:
• Anthony Nunes reported District Council 16 drive through ratification vote, 3-year contract in place.
• Eddie Reyes of Local 377 Ironworkers still in negotiations, they have extension for now and working on 3-year contract.
• Rich Koonen of Local 104 reported Carmelo at SFUSD retiring, and discussions of successor. Dates to be provide for CBA bargaining. Mention of extension needed with school district. Tim and Rich to speak offline.

ADJOURNMENT:
adjourned at 10:31am
open 3 aflcio 11

Deadline for the Next Organized Labor: Aug. 3

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